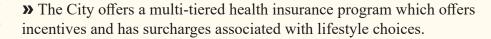
Audit Highlights

The City of Alliance requested a performance audit in order to obtain data-driven analyses that could assist the City in attaining fiscal solvency. Our report identified eight recommendations that could reduce expenditures or improve operational management.

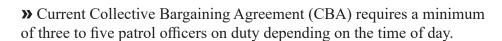
NOTEWORTHY ACHIEVEMENT





- **»** Alterations to the plan are made with the review and recommendation of the Health Care Committee, which includes employees.
- **»** The current plan design has resulted in savings of more than \$156,000 compared to the regional average.

PATROL OFFICER STAFFING





- ➤ The City could eliminate two positions and still maintain minimum staffing requirements.
- **»** If the City renegotiates the CBA, based on actual workload, the City could eliminate three positions.
- ➤ Reducing staffing could lead to annual cost savings of \$116,900 to \$190,000 annually.

FIREFIGHTER STAFFING

>> Current CBA requires seven firefighters be on duty at all times.



- **>>** The City could reduce staffing by up to 11 firefighters and remain in compliance with OSHA guidance for fire suppression.
- **≫** A reduction in 11 firefighter positions would result in savings of more than \$750,000 annually.
- » Any reduction in staffing will require renegotiations of the CBA.