## **Audit Summary**

**Recommendation 1** To save an estimated \$367,200 annually, the District could reduce the General Fund subsidy of extracurricular activities to be in line with local peer districts.

**Recommendation 2** By bringing administrative and administrative support positions in line with primary peers, the District could save an average of \$407,400 annually.

**Recommendation 3** By bringing direct student education and support positions in line with primary peers, the District could save an average of \$1.9 million annually.

**Recommendation 4** Negotiating a salary base freeze could save a total of \$986,400 over a three year period, or approximately \$328,800 annually.

**Recommendation 5** Reducing the District's cost for dental insurance premiums to be in line with the Cincinnati regional average could save approximately \$57,200 annually.

**Recommendation 6** Outsourcing all custodial operations could save the District an average of \$262,700 annually.

**Recommendation 7** Eliminating four bus routes could save the District \$228,800 annually.

**Recommendation 8** Renegotiating key portions of the transportation contract could save the District approximately \$657,000 annually.

**Recommendation 9** Increasing scrutiny of the fees charged for bus overage hours would improve the cost efficiency of the District's transportation.

**Recommendation 10** Eliminating labor hours from food services could save the District approximately \$157,600 annually.

Efficient

Effective

Transparent