

WILDWOOD ENVIRONMENTAL ACADEMY LUCAS COUNTY

REGULAR AUDIT

For the Year Ended June 30, 2019 Fiscal Year Audited Under GAGAS: 2019



88 East Broad Street Columbus, Ohio 43215 IPAReport@ohioauditor.gov (800) 282-0370

Board Members Wildwood Environmental Academy 2125 University Park Drive Okemos, Michigan 48864

We have reviewed the *Independent Auditor's Report* of the Wildwood Environmental Academy, Lucas County, prepared by BHM CPA Group, Inc., for the audit period July 1, 2018 through June 30, 2019. Based upon this review, we have accepted these reports in lieu of the audit required by Section 117.11, Revised Code. The Auditor of State did not audit the accompanying financial statements and, accordingly, we are unable to express, and do not express an opinion on them.

Our review was made in reference to the applicable sections of legislative criteria, as reflected by the Ohio Constitution, and the Revised Code, policies, procedures and guidelines of the Auditor of State, regulations and grant requirements. The Wildwood Environmental Academy is responsible for compliance with these laws and regulations.

Keith Faber Auditor of State Columbus, Ohio

February 12, 2020



WILDWOOD ENVIRONMENTAL ACADEMY YEAR ENDED JUNE 30, 2019

TABLE OF CONTENTS

<u>TITLE</u> PAG	<u>3E</u>
Independent Auditor's Report	1
Management's Discussion and Analysis	3
Basic Financial Statements:	
Statement of Net Position	9
Statement of Revenues, Expenses, and Change in Net Position	10
Statement of Cash Flows	11
Notes to the Basic Financial Statements	13
Required Supplementary Information:	
Schedule of the Academy's Proportionate Share of the Net Pension Liability	. 45
Schedule of the Academy's Pension Contributions	47
Schedule of the Academy's Proportionate Share of the Net OPEB Liability	. 49
Schedule of the Academy's OPEB Contributions	50
Notes to the Required Supplementary Information	52
Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Required by Government Auditing Standards	54





INDEPENDENT AUDITOR'S REPORT

Wildwood Environmental Academy Lucas County 2125 University Park Drive Okemos, Michigan 48864

To the Governing Board:

Report on the Financial Statements

We have audited the accompanying financial statements of Wildwood Environmental Academy, Lucas County, Ohio (the Academy), as of and for the year ended June 30, 2019, and the related notes to the financial statements, which collectively comprise the Academy's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for preparing and fairly presenting these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes designing, implementing, and maintaining internal control relevant to preparing and fairly presenting financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to opine on these financial statements based on our audit. We audited in accordance with auditing standards generally accepted in the United States of America and the financial audit standards in the Comptroller General of the United States' *Government Auditing Standards*. Those standards require us to plan and perform the audit to reasonably assure the financial statements are free from material misstatement.

An audit requires obtaining evidence about financial statement amounts and disclosures. The procedures selected depend on our judgment, including assessing the risks of material financial statement misstatement, whether due to fraud or error. In assessing those risks, we consider internal control relevant to the Academy's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not to the extent needed to opine on the effectiveness of the Academy's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of management's accounting policies and the reasonableness of their significant accounting estimates, as well as our evaluation of the overall financial statement presentation.

We believe the audit evidence we obtained is sufficient and appropriate to support our audit opinion.

Wildwood Environmental Academy Lucas County Independent Auditor's Report Page 2

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Wildwood Environmental Academy, Lucas County as of June 30, 2019, and the changes in its financial position and its cash flows for the year then ended in accordance with the accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require this presentation to include *management's discussion and analysis* and schedules of net pension and other post-employment benefit liabilities and pension and other post-employment benefit contributions listed in the table of contents, to supplement the basic financial statements. Although this information is not part of the basic financial statements, the Governmental Accounting Standards Board considers it essential for placing the basic financial statements in an appropriate operational, economic, or historical context. We applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, consisting of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries to the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not opine or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to opine or provide any other assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 13, 2019, on our consideration of the Academy's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. That report describes the scope of our internal control testing over financial reporting and compliance, and the results of that testing, and does not opine on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Academy's internal control over financial reporting and compliance.

BHM CPA Group Piketon, Ohio

December 13, 2019

BHM CPA Group

Management's Discussion and Analysis For the Fiscal Year Ended June 30, 2019 (Unaudited)

The management's discussion and analysis of Wildwood Environmental Academy's financial performance provides an overall review of the Academy's financial activities for the fiscal year ended June 30, 2019. The intent of this discussion and analysis is to look at the Academy's financial performance as a whole; readers should review the basic financial statements and notes to the basic financial statements to enhance their understanding of the Academy's financial performance.

The management's discussion and analysis (MD&A) is an element of the reporting model adopted by the Governmental Accounting Standard Board (GASB) in its Statement No. 34, *Basic Financial Statements and Management's Discussion and Analysis for State and Local Government*, issued in June 1999. Certain comparative information between the current year and the prior year is required to be presented in the MD&A.

Financial Highlights

In 2019,

Total net position was (\$2,611,188).

Total assets were \$552,374.

Total deferred outflows of resources were \$1,153,557.

Total liabilities were \$3,783,842.

Total deferred inflows of resources were \$533,277.

Using this Annual Report

This report includes the MD&A, the basic financial statements, and notes to those statements. The basic financial statements include a statement of net position, a statement of revenues, expenses, and change in net position, and a statement of cash flows.

The Statement of Net Position and Statement of Revenues, Expenses, and Change in Net Position reflect how the Academy did financially during fiscal year 2019. These statements include all assets, deferred outflows of resources, liabilities, and deferred inflows of resources using the accrual basis of accounting similar to the accounting used by most private-sector companies. This basis of accounting includes all of the current year revenues and expenses regardless of when cash is received or paid.

These two statements report the Academy's net position and change in net position. This change in net position is important because it tells the reader whether the financial position of the Academy has improved or diminished. The causes of this change may be the result of many factors, some financial, some not.

This report also includes required supplementary information concerning the Academy's net other postemployment benefits (OPEB) asset, net pension liability and net OPEB liability, and notes to the required supplementary information.

The Academy uses enterprise presentation for all of its activities.

WILDWOOD ENVIRONMENTAL ACADEMY Lucas County, Ohio Management's Discussion and Analysis

Management's Discussion and Analysis For the Fiscal Year Ended June 30, 2019 (Unaudited)

Statement of Net Position

Table I provides a summary of the Academy's net position for fiscal years 2019 and 2018:

TABLE 1	Governmenta	
	June 2019	2018
Assets		
Current assets	\$ 332,120	\$ 157,033
Noncurrent assets Capital assets - net	7,785 12,766	7,785 51,138
Net OPEB asset	199,703	51,136
Total assets	552,374	215,956
Deferred Outflows of Resources		
Pension	1,092,873	1,284,107
OPEB	60,684	34,577
Total deferred outflows of resources	1,153,557	1,318,684
Liabilities		
Current liabilities	284,980	254,907
Noncurrent liabilities	,	,
Due in more than one year		
Net pension liability	3,246,129	3,332,571
Net OPEB Liability	252,733	703,146
Total noncurrent liabilities	3,498,862	4,035,717
Total liabilities	3,783,842	4,290,624
Deferred Inflows of Resources		
Pension	202,956	127,413
OPEB	330,321	81,493
Total deferred inflows of resources	533,277	208,906
Net Position		
Invested in capital assets-net of related debt	12,766	51,138
Unrestricted (deficit)	(2,623,954)	(3,016,028)
Total net position (deficit)	\$(2,611,188)	\$(2,964,890)

Management's Discussion and Analysis For the Fiscal Year Ended June 30, 2019 (Unaudited)

Statement of Net Position (continued)

The net pension liability (NPL) is the largest single liability reported by the Academy at June 30, 2019 and is reported pursuant to GASB Statement 68, "Accounting and Financial Reporting for Pensions—an Amendment of GASB Statement 27." In a prior period, the Academy also adopted GASB Statement 75, "Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions". For reasons discussed below, many end users of this financial statement will gain a clearer understanding of the Academy's actual financial condition by adding deferred inflows related to pension and OPEB, the net pension liability and the net OPEB liability to the reported net position and subtracting deferred outflows related to pension and OPEB and the net OPEB asset.

Governmental Accounting Standards Board standards are national and apply to all government financial reports prepared in accordance with generally accepted accounting principles. Prior accounting for pensions (GASB 27) and postemployment benefits (GASB 45) focused on a funding approach. This approach limited pension and OPEB costs to contributions annually required by law, which may or may not be sufficient to fully fund each plan's *net pension liability* or *net OPEB liability*. GASB 68 and GASB 75 take an earnings approach to pension and OPEB accounting; however, the nature of Ohio's statewide pension/OPEB plans and state law governing those systems requires additional explanation in order to properly understand the information presented in these statements.

GASB 68 and GASB 75 require the net pension liability and the net OPEB asset/liability to equal the Academy's proportionate share of each plan's collective:

- a) present value of estimated future pension/OPEB benefits attributable to active and inactive employees' past service
- b) minus plan assets available to pay these benefits

GASB notes that pension and OPEB obligations, whether funded or unfunded, are part of the "employment exchange" – that is, the employee is trading his or her labor in exchange for wages, benefits, and the promise of a future pension and other postemployment benefits. GASB noted that the unfunded portion of this promise is a present obligation of the government, part of a bargained-for benefit to the employee, and should accordingly be reported by the government as a liability since they received the benefit of the exchange. However, the Academy is not responsible for certain key factors affecting the balance of these liabilities. In Ohio, the employee shares the obligation of funding pension benefits with the employer. Both employer and employee contribution rates are capped by State statute. A change in these caps requires action of both Houses of the General Assembly and approval of the Governor. Benefit provisions are also determined by State statute. The Ohio revised Code permits, but does not require the retirement systems to provide healthcare to eligible benefit recipients. The retirement systems may allocate a portion of the employer contributions to provide for these OPEB benefits.

The employee enters the employment exchange with the knowledge that the employer's promise is limited not by contract but by law. The employer enters the exchange also knowing that there is a specific, legal limit to its contribution to the retirement system. In Ohio, there is no legal means to enforce the unfunded liability of the pension/OPEB plan as against the public employer. State law operates to mitigate/lessen the moral obligation of the public employer to the employee, because all parties enter the employment exchange with notice as to the law. For STRS, the plan's fiduciary net OPEB position was sufficient to cover the plan's total OPEB liability resulting in a net OPEB asset for fiscal year 2019 that is allocated to each school based on its proportionate share. The retirement system is responsible for the administration of the pension and OPEB plans.

Management's Discussion and Analysis For the Fiscal Year Ended June 30, 2019 (Unaudited)

Statement of Net Position (continued)

Most long-term liabilities have set repayment schedules or, in the case of compensated absences (i.e. sick and vacation leave), are satisfied through paid time-off or termination payments. There is no repayment schedule for the net pension liability or the net OPEB liability. As explained above, changes in benefits, contribution rates, and return on investments affect the balance of these liabilities, but are outside the control of the local government. In the event that contributions, investment returns, and other changes are insufficient to keep up with required payments, State statute does not assign/identify the responsible party for the unfunded portion. Due to the unique nature of how the net pension liability and the net OPEB liability are satisfied, these liabilities are separately identified within the long-term liability section of the statement of net position.

In accordance with GASB 68 and GASB 75, the Academy's statements prepared on an accrual basis of accounting include an annual pension expense and an annual OPEB expense for their proportionate share of each plan's *change* in net pension liability and net OPEB asset/liability, respectively, not accounted for as deferred inflows/outflows.

Total net position for the Academy increased \$353,702. Cash was \$154,891. Total receivables increased by \$37,074 primarily due to increases in deposits anticipated for Title I, IDEA, and Medicaid. Accrued wages increased \$42,455 due to increased staffing levels related to student counts. Deferred revenue of \$2,500 represents un-expended Competitive School Safety Grant funds.

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WILDWOOD ENVIRONMENTAL ACADEMY Lucas County, Ohio Management's Discussion and Analysis

Management's Discussion and Analysis For the Fiscal Year Ended June 30, 2019 (Unaudited)

Change in Net Position

Table 2 shows the changes in net position for fiscal years 2019 and 2018, as well as a listing of revenues and expenses.

TABLE 2	Governmental Activities	
	For the year en	ded June 30
	2019	2018
Operating Revenues		
Foundation payments	\$ 2,997,652	\$ 2,885,135
Food services	20,409	20,225
Other revenues	105,169	136,002
Total operating revenues	3,123,230	3,041,362
Operating Expenses		
Salaries	1,766,651	1,676,446
Fringe benefits	346,162	(820,807)
Other purchased services	1,161,377	1,175,347
Materials and supplies	110,693	121,819
Depreciation (unallocated)	37,527	35,513
Other expenses	47,945	71,572
Total operating expenses	3,470,355	2,259,890
Operating income/(loss)	(347,125)	781,472
Nonoperating Revenues and Expenses		
Federal grants	433,997	417,214
State grants	259,054	243,148
Contributions and donations	8,394	20,671
Insurance proceeds	750	
Loss on disposal of capital assets	(845)	-
Special assessments	(523)	(499)
Interest and fiscal charges	-	(26)
Refund of prior year expenses	- _	32
Total nonoperating revenues and expenses	700,827	680,540
Increase in net position	353,702	1,462,012
Net position beginning of year	(2,964,890)	(4,426,902)
Net position end of year	\$ (2,611,188)	\$ (2,964,890)

Management's Discussion and Analysis For the Fiscal Year Ended June 30, 2019 (Unaudited)

Change in Net Position (continued)

Net position increased \$353,702. Increase in foundation of \$112,517 is related to increased student count. Increase in salaries of \$90,205 is due to staffing increases related to increased student count. Increase in fringe benefits of \$1,166,969 is primarily due to effects of pension- and OPEB-related adjustments beyond the Academy's control.

Capital Assets

At the end of fiscal year 2019, the Academy had \$12,766 invested in furniture, fixtures, and equipment and leasehold improvements (net of depreciation). Table 3 shows capital assets (net of depreciation) for the fiscal years 2019 and 2018.

TABLE 3	Net Capital Assets	
	As of June 30	
	2019	2018
Furniture, fixtures and equipment	\$ 9,389	\$ 27,554
Leasehold improvements	3,377	23,584
Total capital assets	\$ 12,766	\$ 51,138

For more information on capital assets, see Note 6 to the basic financial statements.

Current Financial Issues

Wildwood Environmental Academy was formed in 2004 under a contract with the Ohio Council of Community Schools. During the 2018-2019 school year there were 363 students enrolled in the Academy. The Academy receives its finances mostly from state aid. Foundation payments for fiscal year 2019 amounted to \$2,997,652.

Contacting the Academy's Financial Management

The financial report is designed to provide our citizens with a general overview of the Academy's finances and to show the Academy's accountability for the funds it receives. If you have questions about this report or need additional information, contact:

Melinda Benkovsky
Director of Budget and Finance
The Leona Group, LLC
2125 University Park Drive, Okemos, MI 48864
melinda.benkovsky@leonagroup.com

WILDWOOD ENVIRONMENTAL ACADEMY

Lucas County, Ohio Statement of Net Position June 30, 2019

Assets	
Current Assets	
Cash and cash equivalents	\$ 154,891
Accounts receivable	750
Intergovernmental receivable	167,958
Prepaid items	8,521
Total current assets	332,120
Noncurrent Assets	
Security deposits	7,785
Depreciable capital assets, net	12,766
Net OPEB asset	199,703
Total noncurrent assets	220,254
Total Assets	552,374
Deferred Outflows of Resources	
Pension	1,092,873
OPEB	60,684
Total Deferred Outflows of Resources	1,153,557
Liabilities	
Current Liabilities	
Accounts payable	7,294
Accrued wages payable	258,280
STRS-SERS payable	14,352
Intergovernmental payable	242
Contracts payable	2,312
Deferred revenue	2,500
Total current liabilities	284,980
Noncurrent Liabilities	
Due in more than one year	
Net pension liability	3,246,129
Net OPEB liability	252,733
Total noncurrent liabilities	3,498,862
Total Liabilities	3,783,842
Deferred Inflows of Resources	
Pension	202,956
OPEB	330,321
Total Deferred Inflows of Resources	533,277
Net Position	
Net investment in capital assets	12,766
Unrestricted (deficit)	(2,623,954)
Total Net Position	\$ (2,611,188)

SEE ACCOMPANYING NOTES TO THE BASIC FINANCIAL STATEMENTS

WILDWOOD ENVIRONMENTAL ACADEMY Lucas County, Ohio Statement of Revenues, Expenses and Change in Net Position For the Fiscal Year Ended June 30, 2019

Operating Revenues	
Foundation payments	\$ 2,997,652
Food services	20,409
Other revenues	105,169
Total operating revenues	3,123,230
Operating Expenses	
Salaries	1,766,651
Fringe benefits	346,162
Other purchased services	1,161,377
Materials and supplies	110,693
Depreciation	37,527
Other	47,945
Total operating expenses	3,470,355
Operating Loss	(347,125)
Nonoperating Revenues and Expenses	
Federal grants	433,997
State grants	259,054
Contributions and donations	8,394
Insurance proceeds	750
Loss on disposal of capital assets	(845)
Special assessments	(523)
Total nonoperating revenues and expenses	700,827
Change in Net Position	353,702
Net Position Beginning of Year (deficit)	(2,964,890)
Net Position End of Year (deficit)	\$(2,611,188)

SEE ACCOMPANYING NOTES TO THE BASIC FINANCIAL STATEMENTS

WILDWOOD ENVIRONMENTAL ACADEMY Lucas County, Ohio Statement of Cash Flows

For the Fiscal Year Ended June 30, 2019

Increase in Cash and Cash Equivalents:	
Cash Flows from Operating Activities	
Cash received from State of Ohio	\$2,996,776
Cash received for food services	20,409
Cash received from other operating revenues	102,312
Cash payments to suppliers for goods and services	(3,646,554)
Net Cash Used for Operating Activities	(527,057)
Cash Flows from Noncapital Financing Activities	
Other nonoperating revenues	
Federal grants received	403,327
State grants received	261,919
Contributions and donations	335
Special assessments	(511)
Net Cash Provided by Noncapital Financing Activities	665,070
Net Increase in Cash and Cash Equivalents	138,013
Cash and Cash Equivalents at Beginning of Year	16,878
Cash and Cash Equivalents at End of Year	\$ 154,891
	(Continued)

Statement of Cash Flows
For the Fiscal Year Ended June 30, 2019
(continued)

Reconciliation of Operating Loss to Net Cash Used for Operating Activities

Operating loss \$ (347,125)

Adjustments to Reconcile Operating Loss to Net Cash Used for Operating Activities

Depreciation	37,527
Noncash noncapital equipment donation	8,059
Changes in assets and liabilities:	
Decrease in accounts receivable	4,636
Ingragge in intergovernmental receivable	(10.655)

Bedrado in accounte receivable	1,000
Increase in intergovernmental receivable	(10,655)
Increase in net OPEB asset	(199,703)
Decrease in deferred outflows-pension	191,234
Increase in deferred outflows-OPEB	(26,107)
Decrease in accounts payable	(15,786)
Increase in contracts payable	2,312
Increase in accrued wages and benefits	42,454
Decrease in intergovernmental payable	(1,517)
Increase in STRS-SERS payable	98
Decrease in net pension liability	(86,442)
Decrease in net OPEB liability	(450,413)
Increase in deferred inflows-pension	75,543
Increase in deferred inflows-OPEB	248,828

Total Adjustments	(179,932)
	(- ,)

Net Cash Used for Operating Activities \$ (527,057)

SEE ACCOMPANYING NOTES TO THE BASIC FINANCIAL STATEMENTS

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019

1. DESCRIPTION OF THE ACADEMY AND REPORTING ENTITY

Wildwood Environmental Academy (the "Academy") is a nonprofit corporation established pursuant to Ohio Revised Code Chapters 3314 and 1702. The Academy's mission is to provide an atmosphere where students will develop a thirst for learning, creative expression, and awareness of new horizons. As a family of learners, students and staff exhibit depth of understanding, acceptance of others, personal integrity and responsibility, and a willingness to exercise leadership in their educational and social interactions. Staff, students, and their families are committed to facing the challenges of the new century, believing that there is no problem too complex nor goal too lofty that cannot be mastered. The Academy, which is part of the State's education program, is independent of any school district and is nonsectarian in its programs, admission policies, employment practices, and other operations. The Academy may acquire facilities as needed and contract for any services necessary for the operation of the Academy.

On April 2, 2003, the Academy was approved for operation under contract with the Ohio Council of Community Schools (the "Sponsor") for a period of four years through June 30, 2007, with a seven-year extension through June 30, 2014, a five-year extension through June 30, 2019, and a current five-year extension through June 30, 2024. The Sponsor is responsible for evaluating the performance of the Academy and has the authority to deny renewal of the contract at its expiration or terminate the contract prior to its expiration. For 2019, the Academy paid \$94,686 to the Sponsor.

The Academy operates under the direction of a six-member governing board. The governing board is responsible for carrying out the provisions of the contract which include, but are not limited to, statemandated provisions regarding student population, curriculum, academic goals, performance standards, admission standards, and qualifications of teachers. The governing board controls the Academy's instructional/support facility staffed by forty-six certificated personnel and twelve non-certificated personnel who provide services to 363 students.

The governing board has entered into a management contract with The Leona Group, LLC (TLG), a for-profit limited liability corporation, for management services and operation of the Academy. TLG operates the Academy's instructional/support facility, is the employer of record for all personnel, and supervises and implements the curriculum. In exchange for its services, TLG receives a capitation fee (see Note 14).

The State of Ohio requires that the financial activities of all community schools are overseen by a licensed fiscal officer. The fiscal officer is retained by the board of directors and is not affiliated with TLG.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Academy have been prepared in conformity with generally accepted accounting principles as applied to governmental nonprofit organizations. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The Academy also applies Financial Accounting Standards Board statements and interpretations issued on or before November 30, 1989, provided they do not conflict with or contradict GASB pronouncements. The Academy has elected to follow private sector guidance issued after November 30, 1989 for its business-type activities. Descriptions of the more significant of the Academy's accounting policies follow.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

A. Basis of Presentation

The Academy's basic financial statements consist of a statement of net position, a statement of revenue, expenses, and change in net position, and a statement of cash flows. Enterprise fund reporting focuses on the determination of the change in net position, financial position, and cash flows.

B. Measurement Focus

Enterprise accounting uses a flow of economic resources measurement focus. With this measurement focus, all assets and deferred outflows of resources and all liabilities and deferred inflows of resources are included on the statement of net position. The statement of revenues, expenses, and change in net position presents increases (i.e., revenues) and decreases (i.e., expenses) in total net position. The statement of cash flows provides information about how the Academy finances and meets the cash flow needs of its enterprise activities.

C. Basis of Accounting

Basis of accounting determines when transactions are recorded in the financial records and reported on the financial statements. The Academy's financial statements are prepared using the accrual basis of accounting.

Revenue resulting from exchange transactions, in which each party gives and receives essentially equal value, is recorded on the accrual basis when the exchange takes place.

Non-exchange transactions, in which the Academy receives value without directly giving equal value in return, include grants, entitlements, and donations. Revenue from grants, entitlements, and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied. Eligibility requirements include timing requirements, which specify the year when the resources are required to be used or the fiscal year when use is first permitted, matching requirements, in which the Academy must provide local resources to be used for a specified purpose, and expenditure requirements, in which the resources are provided to the Academy on a reimbursement basis.

Expenses are recognized at the time they are incurred.

D. Budgetary Process

Unlike other public schools located in the state of Ohio, community schools are not required to follow budgetary provisions set forth in Ohio Revised Code Chapter 5705, unless specifically provided in the Academy's contract with its Sponsor. The contract between the Academy and its Sponsor does prescribe an annual budget requirement in addition to preparing a 5-year forecast which is to be updated on an annual basis.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

E. Cash and Cash Equivalents

Cash received by the Academy is reflected as "Cash and cash equivalents" on the Statement of Net Position. The Academy had no investments during the fiscal year ended June 30, 2019.

F. Receivables

Accounts receivable and intergovernmental receivables at June 30, 2019 are considered collectible in full and will be received within one year.

G. Capital Assets

Capital assets are capitalized at cost (or estimated historical cost) and updated for additions and retirements during the year. Donated capital assets are recorded at their acquisition values as of the date received. The Academy does not possess any infrastructure. Improvements are capitalized; the costs of normal maintenance and repairs that do not add to the value of the asset or materially extend an asset's life are not. All reported capital assets are depreciated. Depreciation is computed using the straight-line method. A summary of capital asset activity can be found in Note 6. Cost thresholds and useful lives are as follows:

Capitalization and Depreciation Policy

<u>Category</u>	<u>Cost Threshold</u>	<u>Useful Life</u>
Leasehold improvements	Professional judgement not less than \$25,000	Life of Lease
Furniture, fixtures, and equipment	Individual item - \$5.000	7 years
EDP equipment and software	Sum of like items in a single purchase - \$12,500	3 years
Non-EDP equipment	3 1	6 years

H. Net Position

Net position represents the difference between assets, deferred outflows of resources, liabilities, and deferred inflows of resources. Net position is reported as restricted when there are limitations imposed on their use through external restriction imposed by creditors, grantors, or laws and regulations of other governments. The Academy applies restricted resources first when an expense is incurred for purposes for which both restricted and unrestricted net position are available. Net position invested in capital assets consist of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowings used for the acquisition, construction, or improvement of those assets.

I. Operating Revenues and Expenses

Operating revenues are those revenues that are generated directly from the primary activities. For the Academy, these revenues are primarily foundation payments. Operating expenses are necessary costs incurred to provide the goods or services that are the primary activity of the Academy. Revenues and expenses not meeting this definition are reported as non-operating.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

J. Intergovernmental Revenue

The Academy currently participates in the State Foundation Program. Revenue received from this program is recognized as operating revenue in the accounting period in which all eligibility requirements have been met.

The state foundation revenue is determined based on the student count and the foundation allowance per pupil. Approximately 78.36% of the Academy's revenue is from the foundation allowance. As a result, Academy funding is heavily dependent on the State's ability to fund local school operations. Since the Academy's revenue is heavily dependent on state funding and the health of the State's School Aid Fund, the actual revenue received depends on the State's ability to collect revenue. The impact on the Academy of the State's projected revenue is not known.

Grants and entitlements are recognized as nonoperating revenues in the accounting period in which eligibility requirements have been met.

K. Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

L. Tax Status

The Academy is exempt from taxes under Section 501(c)(3) of the Internal Revenue Code.

M. Security Deposit

The Academy entered into a lease for the use of the building for the administration and instruction of the Academy. Based on the lease agreement, a security deposit was required to be paid at the signing of the agreement. This amount, totaling \$7,042, is held by the lessor (See Note 12).

N. Deferred Outflows/Inflows of Resources

In addition to assets, the statements of financial position report a separate section for deferred outflows of resources. Deferred outflows of resources represent a consumption of net position that applies to a future period and will not be recognized as an outflow of resources (expense/expenditure) until that time. For the Academy, deferred outflows of resources are reported on the statement of net position for pension and other post-employment benefits (OPEB). The deferred outflows of resources related to pension and OPEB are explained in Notes 8 and 9.

In addition to liabilities, the statements of financial position report a separate section for deferred inflows of resources. Deferred inflows of resources represent an acquisition of net position that applies to a future period and will not be recognized until that time. For the Academy, deferred inflows of resources consist of pension and OPEB. The deferred inflows of resources related to pension and OPEB are explained in Notes 8 and 9.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

O. Pensions/Other Post-Employment Benefits (OPEB)

For purposes of measuring the net OPEB asset, net pension/OPEB liability, deferred outflows of resources and deferred inflows of resources related to pensions/OPEB, and pension/OPEB expense, information about the fiduciary net position of the pension/OPEB plans and additions to/deductions from their fiduciary net position have been determined on the same basis as they are reported by the pension/OPEB plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. The pension/OPEB plans report investments at fair value.

3. IMPLEMENTATION OF NEW ACCOUNTING PRINCIPLES

For the fiscal year ended June 30, 2019, the Academy has implemented Governmental Accounting Standards Board (GASB) Statement No. 83, Certain Asset Retirement Obligations and GASB Statement No. 88, Certain Disclosures Related to Debt, including Direct Borrowings and Direct Placements.

GASB Statement No. 83 requires disclosure of how funding and assurance requirements for performance of asset retirement activities are being met by a government, as well as the amount of any assets restricted for payment of the government's AROs, if not separately displayed in the financial statements. This Statement also requires disclosure of information about the nature of a government's AROs, the methods and assumptions used for the estimates of the liabilities, and the estimated remaining useful life of the associated tangible capital assets. If an ARO (or portions thereof) has been incurred by a government but is not yet recognized because it is not reasonably estimable, the government is required to disclose that fact and the reasons therefor. This Statement requires similar disclosures for a government's minority shares of AROs. The implementation of GASB Statement No. 83 did not have an effect on the financial statements of the Academy.

GASB Statement No. 88 requires that additional essential information related to debt be disclosed in notes to financial statements, including unused lines of credit; assets pledged as collateral for the debt; and terms specified in debt agreements related to significant events of default with finance-related consequences, significant termination events with finance-related consequences, and significant subjective acceleration clauses. For notes to financial statements related to debt, this Statement also requires that existing and additional information be provided for direct borrowings and direct placements of debt separately from other debt. The implementation of GASB Statement No. 88 did not have an effect on the financial statements of the Academy.

4. **DEPOSITS**

The Academy has designated one bank for the deposit of its funds. The Academy's deposits consist solely of checking and/or savings accounts at local banks; therefore, the Academy has not adopted a formal investment policy.

A. Cash on Hand

At June 30, 2019, the carrying amount of all Academy deposits was \$154,891. At June 30, 2019, the Academy's bank balance was \$158,569. The entire bank balance was covered by the Federal Deposit Insurance Corporation (the "FDIC"); there was no exposure to custodial credit risk as discussed below.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

4. **DEPOSITS** (continued)

B. Custodial Credit Risk of Bank Deposits

Custodial credit risk is the risk that, in the event of bank failure, the Academy's deposits may not be returned. All deposits are collateralized with eligible securities in amounts equal to at least 105% of the carrying value of the deposits. Such collateral, as permitted by the Ohio Revised Code, is held in single financial institution collateral pools at Federal Reserve Banks, or at member banks of the federal reserve system, in the name of the respective depository bank and pledged as a pool of collateral against all of the public deposits it holds or as specific collateral held at the Federal Reserve Bank in the name of the Academy. The Academy has no deposit policy for custodial credit risk beyond the requirements of State statute. Although the securities were held by the pledging institutions' trust department and all statutory requirements for the deposit of money had been followed, noncompliance with federal requirements could potentially subject the Academy to a successful claim by the FDIC.

5. RECEIVABLES

Receivables at June 30, 2019, consisted of intergovernmental grants and miscellaneous receipts and refunds. All receivables are considered collectible in full and will be received within one year.

A summary of the principal items of receivables follows:

Receivables

Source	June	<u>30, 2019</u>
Intergovernmental receivable:		
Title I Title IIa Title IV IDEA SERS refund Amounts due from other academies Medicaid	\$	51,643 14,922 3,201 28,409 5,522 2,754 46,519
Casino tax revenue Final FTE foundation adjustment		9,703 5,285
Total intergovernmental receivable	\$	167,958
Accounts receivable		
Insurance proceeds	\$	750
Total accounts receivable	\$	750

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

6. CAPITAL ASSETS

A physical inventory of capital assets was performed at the Academy on March 11, 2019. As a result, disposals of capital equipment costing \$161,674 with a net book value of \$845 were recorded, along with other minor disposals during the year.

Capital asset activity for the fiscal year ended June 30, 2019 is as follows:

Capital Asset Activity

Business-Type Activity	alance e 30, 2018	<u>Ad</u>	<u>Iditions</u>	<u>De</u>	eletions	alance 30, 2019
Capital assets being depreciated:						
Furniture, fixtures, and equipment	\$ 431,346	\$	-	\$	167,871	\$ 263,475
Leasehold improvements	395,299					 395,299
Total depreciable capital assets	826,645		-		167,871	658,774
Less accumulated depreciation:						
Furniture, fixtures, and equipment	(403,792)		(17,320)		(167,026)	(254,086)
Leasehold improvements	(371,715)		(20,207)			 (391,922)
Total accumulated depreciation	 (775,507)		(37,527)		(167,026)	(646,008)
Total depreciable capital assets, net	\$ 51,138	\$	(37,527)	\$	845	\$ 12,766

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Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

7. RISK MANAGEMENT

A. Property and Liability

The Academy is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; injuries to employees; and natural disasters. During fiscal year 2019, the Academy contracted with Philadelphia Indemnity Insurance Company for general liability, property insurance and educational errors and omissions insurance. Coverage is as follows:

Insurance Coverages

<u>Type</u>	FY2019 Limits
Educational Errors and Omissions:	
D&O Liability and Employment Practices	\$1,000,000
General Liability:	
General Aggregate	2,000,000
Per Occurrence	1,000,000
Abuse/Molestation Per Occurrence/Aggregate	1,000,000
Umbrella	15,000,000
Property:	
Building	318,000
Tenant's Improvements and Betterments	79,000
Personal Property	510,000
Business Income	325,000
Auto Liability:	
Combined Single Limit	1,000,000
Misc:	
Student Sports Per Occurrence	50,000
Student Sports Aggregate	500,000
Fiduciary and Crime	500,000
Cyber Liability	2,000,000
Foreign Travel	1,000,000

Settled claims have not exceeded this coverage in any of the past three years. Any changes in coverage are due to periodic reviews of the needs of the Academy.

B. Workers' Compensation

The Academy pays the State Worker's Compensation System a premium for employee injury coverage. The premium is calculated by multiplying the monthly total gross payroll by a factor that is calculated by the State.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

8. DEFINED BENEFIT PENSION PLANS

A. Net Pension Liability

The net pension liability reported on the statement of net position represents a liability to employees for pensions. Pensions are a component of exchange transactions—between an employer and its employees—of salaries and benefits for employee services. Pensions are provided to an employee—on a deferred-payment basis—as part of the total compensation package offered by an employer for employee services each financial period. The obligation to sacrifice resources for pensions is a present obligation because it was created as a result of employment exchanges that already have occurred.

The net pension liability represents the Academy's proportionate share of each pension plan's collective actuarial present value of projected benefit payments attributable to past periods of service, net of each pension plan's fiduciary net position. The net pension liability calculation is dependent on critical long-term variables, including estimated average life expectancies, earnings on investments, cost of living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting this estimate annually.

Ohio Revised Code limits the Academy's obligation for this liability to annually required payments. The Academy cannot control benefit terms or the manner in which pensions are financed; however, the Academy does receive the benefit of employees' services in exchange for compensation including pension.

GASB 68 assumes the liability is solely the obligation of the employer, because (1) they benefit from employee services; and (2) State statute requires all funding to come from these employers. All contributions to date have come solely from these employers (which also includes costs paid in the form of withholdings from employees). State statute requires the pension plans to amortize unfunded liabilities within 30 years. If the amortization period exceeds 30 years, each pension plan's board must propose corrective action to the State legislature. Any resulting legislative change to benefits or funding could significantly affect the net pension liability. Resulting adjustments to the net pension liability would be effective when the changes are legally enforceable.

The proportionate share of each plan's unfunded benefits is presented as a long-term *net pension liability*. Any liability for the contractually-required pension contribution outstanding at the end of the year is included in accrued wages payable and/or STRS-SERS payable on both the accrual and modified accrual bases of accounting.

B. Plan Description - School Employees Retirement System (SERS)

Plan Description – Academy non-teaching employees participate in SERS, a statewide, cost-sharing multiple-employer defined benefit pension plan administered by SERS. SERS provides retirement, disability and survivor benefits to plan members and beneficiaries. Authority to establish and amend benefits is provided by Ohio Revised Code Chapter 3309. SERS issues a publicly available, stand-alone financial report that includes financial statements, required supplementary information and detailed information about SERS' fiduciary net position. That report can be obtained by visiting the SERS website at www.ohsers.org under Employers/Audit Resources.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

8. DEFINED BENEFIT PENSION PLANS (continued)

B. Plan Description - School Employees Retirement System (SERS) (continued)

Age and service requirements for retirement are as follows:

<u>Benefits</u>	Eligible to Retire on or before August 1, 2017*	Eligible to Retire On or After August 1, 2017
Full	Any age with 30 years of service credit	Age 67 with 10 years of service credit, or Age 57 with 30 years of service credit
Actuarially Reduced	Age 60 with 5 years of service credit, or Age 55 with 25 years of service credit	Age 62 with 10 years of service credit, or Age 60 with 25 years of service credit

^{*}Members with 25 years of service credit as of August 1, 2017 will be included in this plan

Annual retirement benefits are calculated based on final average salary multiplied by a percentage that varies based on year of service; 2.2 percent for the first 30 years of service and 2.5 percent for years of service credit over 30. Final average salary is the average of the highest three years of salary.

Funding Policy – Plan members are required to contribute 10 percent of their annual covered salary and the Academy is required to contribute 14 percent of annual covered payroll. The contribution requirements of plan members and employers are established and may be amended by the SERS' Retirement Board up to statutory maximum amounts of 10 percent for plan members and 14 percent for employers. The Retirement Board, acting with the advice of the actuary, allocates the employer contribution rate among four of the System's funds (Pension Trust Fund, Death Benefit Fund, Medicare B Fund, and Health Care Fund). For the fiscal year ended June 30, 2019, the allocation to pension, death benefits, and Medicare B was 13.5 percent. SERS allocated 0.5 percent of employer contributions to the Health Care Fund for fiscal year 2019 (see Note 9).

The Academy's contractually required contribution to SERS was \$41,698 for fiscal year 2019. The full amount has been contributed for fiscal year 2019.

C. Plan Description - State Teachers Retirement System (STRS)

Plan Description – Academy licensed teachers and other faculty members participate in STRS Ohio, a cost-sharing multiple-employer public employee retirement system administered by STRS. STRS provides retirement and disability benefits to members and death and survivor benefits to beneficiaries. STRS issues a stand-alone financial report that includes financial statements, required supplementary information and detailed information about STRS' fiduciary net position. That report can be obtained by writing to STRS, 275 E. Broad St., Columbus, OH 43215-3771, by calling (888) 227-7877, or by visiting the STRS Web site at www.strsoh.org.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

8. DEFINED BENEFIT PENSION PLANS (continued)

C. Plan Description - State Teachers Retirement System (STRS) (continued)

New members have a choice of three retirement plans; a Defined Benefit (DB) Plan, a Defined Contribution (DC) Plan and a Combined Plan. Benefits are established by Ohio Revised Code Chapter 3307. For the DB Plan, from August 1, 2015–July 1, 2017, any member could retire with reduced benefits who had (1) five years of service credit and age 60; (2) 26 years of service credit and age 55; or (3) 30 years of service credit regardless of age. Effective August 1, 2017–July 1, 2019, any member may retire with reduced benefits who has (1) five years of service credit and age 60; (2) 27 years of service credit and age 55; or (3) 30 years of service credit regardless of age. Eligibility changes will continue to be phased in through August 1, 2026, when retirement eligibility for unreduced benefits will be five years of service credit and age 65, or 35 years of service credit and age 60. Retirement eligibility for reduced benefits will be five years of service credit and age 60, or 30 years of service credit regardless of age.

The DC Plan allows members to place all their member contributions and 9.5 percent of the 14 percent employer contributions into an investment account. Investment allocation decisions are determined by the member. The remaining 4.5 percent of the 14 percent employer rate is allocated to the defined benefit unfunded liability. Effective July 1, 2017, employer contributions of 9.53 percent are placed in the investment accounts and the remaining 4.47 percent of the 14 percent employer rate is allocated to the defined benefit unfunded liability. A member is eligible to receive a retirement benefit at age 50 and termination of employment. The member may elect to receive a lifetime monthly annuity or a lump sum withdrawal.

The Combined Plan offers features of both the DB Plan and the DC Plan. In the Combined Plan, 12 percent of the 14 percent member rate goes to the DC Plan and the remaining 2 percent is applied to the DB Plan. In the Combined Plan, member contributions are allocated among investment choices by the member, and employer contributions are used to fund a defined benefit payment. A member's defined benefit is determined by multiplying one percent of the member's final average salary by the member's years of service credit. The defined benefit portion of the Combined Plan payment is payable to a member on or after age 60 with five years of service. The DC portion of the account may be taken as a lump sum or converted to a lifetime monthly annuity at age 50 and termination of employment.

New members who choose the DC plan or Combined Plan will have another opportunity to reselect a permanent plan during their fifth year of membership. Members may remain in the same plan or transfer to another STRS plan. The optional annuitization of a member's defined contribution account or the defined contribution portion of a member's Combined Plan account to a lifetime benefit results in STRS bearing the risk of investment gain or loss on the account. STRS has therefore included all three plan options as one defined benefit plan for GASB 68 reporting purposes.

A DB or Combined Plan member with five or more years of credited service who is determined to be disabled may qualify for a disability benefit. Eligible survivors of members who die before service retirement may qualify for monthly benefits. New members on or after July 1, 2013, must have at least ten years of qualifying service credit to apply for disability benefits. Members in the DC Plan who become disabled are entitled only to their account balance. If a member of the DC Plan dies before retirement benefits begin, the member's designated beneficiary is entitled to receive the member's account balance.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

8. DEFINED BENEFIT PENSION PLANS (continued)

C. Plan Description - State Teachers Retirement System (STRS) (continued)

Funding Policy – Employer and member contribution rates are established by the State Teachers Retirement Board and limited by Chapter 3307 of the Ohio Revised Code. For the fiscal year ended June 30, 2019, plan members were required to contribute 14 percent of their annual covered salary. The Academy was required to contribute 14 percent; the entire 14 percent was the portion used to fund pension obligations. The fiscal year 2019 contribution rates were equal to the statutory maximum rates.

The Academy's contractually required contribution to STRS was \$209,416 for fiscal year 2019. Of this amount, \$34,011 is recorded as a liability of the Academy.

D. Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The net pension liability was measured as of June 30, 2018, and the total pension liability used to calculate the net pension liability was determined by an independent actuarial valuation as of that date. The Academy's employer allocation percentage of the net pension liability was based on the employer's share of employer contributions in the pension plan relative to the total employer contributions of all participating employers. Following is information related to the proportionate share and pension expense:

	<u> </u>	SERS		<u>STRS</u>	<u>Total</u>
Proportion of the net pension liability:					
Current measurement date	0.	00896650%	0	.01242783%	
Prior measurement date	0.	00888930%	0	.01179301%	
Change in proportionate share	0.	00007720%	0	.00063482%	
Proportionate share of the net pension liability	\$	513,528	\$	2,732,601	\$ 3,246,129
Pension expense	\$	40,411	\$	391,038	\$ 431,449

Deferred outflows/inflows of resources represent the effect of changes in the net pension liability due to the difference between projected and actual investment earnings, differences between expected and actual actuarial experience, changes in assumptions and changes in the Academy's proportion of the collective net pension liability. The deferred outflows and deferred inflows are to be included in pension expense over current and future periods. The difference between projected and actual investment earnings is recognized in pension expense using a straight line method over a five year period beginning in the current year. Deferred outflows and deferred inflows resulting from changes in sources other than differences between projected and actual investment earnings are amortized over the average expected remaining service lives of all members (both active and inactive) using the straight line method. Employer contributions to the pension plan subsequent to the measurement date are also required to be reported as a deferred outflow of resources.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

8. DEFINED BENEFIT PENSION PLANS (continued)

D. Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (continued)

At June 30, 2019 the Academy reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>SERS</u>	<u>STRS</u>	<u>Total</u>
Deferred Outflows of Resources - Pension			
Differences between expected and actual experience	\$ 28,161	\$ 63,077	\$ 91,238
Changes of assumptions	11,598	484,268	495,866
Changes in proportion and differences between Academy contributions and proportionate share of contributions	3,338	251,317	254,655
Academy contributions subsequent to the measurement date	41,698	209,416	251,114
	_		
Total deferred outflows of resources - pension	\$ 84,795	\$ 1,008,078	\$ 1,092,873
Deferred Inflows of Resources - Pension			
Differences between expected and actual experience	\$ -	\$ 17,845	\$ 17,845
Net difference between projected and actual earnings on pension plan investments	14,230	165,699	179,929
Changes in proportion and differences between Academy contributions and proportionate share of contributions	5,182		5,182
Total deferred inflows of resources - pension	\$ 19,412	\$ 183,544	\$ 202,956

\$251,114 reported as deferred outflows of resources related to pension resulting from Academy contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the fiscal year ending June 30, 2020. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense as follows:

Amortization of Deferred Outflows and Deferred Inflows - Pension

Fiscal Year Ending June 30:	<u>SERS</u>	<u>STRS</u>	<u>Total</u>
2020	\$ 36,167	\$ 366,543	\$ 402,710
2021	8,733	217,235	225,968
2022	(16,853)	42,582	25,729
2023	(4,362)	(11,242)	(15,604)
	\$ 23,685	\$ 615,118	\$ 638,803

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

8. DEFINED BENEFIT PENSION PLANS (continued)

E. Actuarial Assumptions - SERS

Method

SERS' total pension liability was determined by their actuaries in accordance with GASB Statement No. 67, as part of their annual actuarial valuation for each defined benefit retirement plan. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts (e.g., salaries, credited service) and assumptions about the probability of occurrence of events far into the future (e.g., mortality, disabilities, retirements, employment terminations). Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases, actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.

Key methods and assumptions used in calculating the total pension liability in the latest actuarial valuation are presented below:

Calculating Total Pension Liability - SERS

Valuation date	June 30, 2018		
Actuarial cost method	Entry Age Normal (Level Percent of Payroll)		
Actuarial assumptions experience study date	5 year period ended June 30, 2015		
Investment rate of return	7.50 percent net of investment expense, including inflation		
COLA or ad hoc COLA	2.50 percent, on and after April 1, 2018, COLAs for future retirees will be delayed for three years following commencement		
Future salary increases, including inflation	3.50 percent to 18.20 percent		
Wage inflation	3.00 percent		
	For post-retirement mortality, the table used in evaluating		

Mortality assumptions

allowances to be paid is the RP-2014 Blue Collar Mortality Table with fully generational projection and Scale BB, with 120 percent of male rates and 110 percent of female rates used. The RP-2000 Disabled Mortality Table with 90 percent for male rates and 100 percent for female rates set back five years is used for the period after disability retirement.

Assumption

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

8. DEFINED BENEFIT PENSION PLANS (continued)

E. Actuarial Assumptions – SERS (continued)

The long-term return expectation for the Pension Plan Investments has been determined by using a building-block approach and assumes a time horizon, as defined in SERS' *Statement of Investment Policy*. A forecasted rate of inflation serves as the baseline for the return expectation. Various real return premiums over the baseline inflation rate have been established for each asset class. The long-term expected nominal rate of return has been determined by calculating an arithmetic weighted average of the expected real return premiums for each asset class, adding the projected inflation rate, and adding the expected return from rebalancing uncorrelated asset classes. The asset allocation, as used in the June 30, 2015 five-year experience study, is summarized as follows:

Real Rates of Return on Pension Plan Investments - SERS

Asset Class	Target Allocation	Long Term Expected Real Rate of Return
Cash	1.00 %	0.50 %
US equity	22.50	4.75
International equity	22.50	7.00
Fixed income	19.00	1.50
Private equity	10.00	8.00
Real assets	15.00	5.00
Multi-asset strategies	10.00	3.00
	400.00	
	100.00 %	

Discount Rate Total pension liability was calculated using the discount rate of 7.50 percent. The projection of cash flows used to determine the discount rate assumed that employers would contribute the actuarially determined contribution rate of projected compensation over the remaining 26-year amortization period of the unfunded actuarial accrued liability. Projected inflows from investment earnings were calculated using the long-term assumed investment rate of return (7.50 percent). Based on those assumptions, the plan's fiduciary net position was projected to be available to make all future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefits to determine the total pension liability.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

8. DEFINED BENEFIT PENSION PLANS (continued)

E. Actuarial Assumptions – SERS (continued)

Sensitivity of the Academy's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate Net pension liability is sensitive to changes in the discount rate, and to illustrate the potential impact the following table presents the Academy's proportionate share of the net pension liability calculated using the discount rate of 7.50 percent, as well as what the Academy's net pension liability would be if it were calculated using a discount rate that is one percentage point lower (6.50 percent), or one percentage point higher (8.50 percent) than the current rate.

Sensitivity to Changes in Discount Rate - SERS

	Current		
	1% Decrease (6.50%)	Discount Rate (7.50%)	1% Increase <u>(8.50%)</u>
Academy's proportionate share of the net pension liability	\$ 723,343	\$ 513,528	\$ 337,612

F. Actuarial Assumptions - STRS

Key methods and assumptions used in calculating the total pension liability in the latest actuarial valuation are presented below:

Calculating Total Pension Liability - STRS

<u>on</u>
)

Valuation date July 1, 2018

Actuarial assumptions experience study date July 1, 2011 - June 30, 2016

Inflation 2.50 percent

Salary increases 12.50 percent at age 20 to 2.50 percent at age 65

Investment rate of return 7.45 percent, net of investment expenses, including inflation

Projected payroll growth 3.00 percent Cost-of-living adjustments (COLA) 0.00 percent

Mortality assumptions

Post-retirement mortality rates are based on RP-2014 Annuitant Mortality Table with 50 percent of rates through age 69, 70 percent of rates between ages 70 and 79, 90 percent of rates between ages 80 and 84, and 100 percent of rates thereafter, projected forward generationally using mortality improvement scale MP-2016; pre-retirement mortality rates are based on RP-2014 Employee Mortality

Table, projected forward generationally using mortality improvement

scale MP-2016.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

8. DEFINED BENEFIT PENSION PLANS (continued)

F. Actuarial Assumptions – STRS (continued)

STRS' investment consultant develops an estimate range for the investment return assumption based on the target allocation adopted by the Retirement Board. The target allocation and long-term expected rate of return for each major asset class are summarized as follows:

Real Rates of Return on Pension Plan Investments - STRS

Asset Class	Target Allocation	Long Term Expected Real Rate of Return**
Domestic equity	28.00 %	7.35 %
International equity	23.00	7.55
Alternatives	17.00	7.09
Fixed income	21.00	3.00
Real estate	10.00	6.00
Liquidity reserves	1.00	2.25
	100.00 %	

^{*}Target weights will be phased in over a 24-month period concluding on July 1, 2019.

Discount Rate The discount rate used to measure the total pension liability was 7.45 percent as of June 30, 2018. The projection of cash flows used to determine the discount rate assumes that employer and member contributions will be made at statutory contribution rates of 14 percent each. For this purpose, only employer contributions that are intended to fund benefits of current plan members and their beneficiaries are included. Based on those assumptions, STRS' fiduciary net position was projected to be available to make all projected future benefit payments to current plan members as of June 30, 2018. Therefore, the long-term expected rate of return on pension plan investments of 7.45 percent was applied to all periods of projected benefit payments to determine the total pension liability as of June 30, 2018.

^{**10-}Year annualized geometric nominal returns, which include the real rate of return and inflation of 2.25 percent and does not include investment expenses. Over a 30-year period, STRS's investment consultant indicates that the above target allocations should generate a return above the actuarial rate of return, without net value added by management.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

8. DEFINED BENEFIT PENSION PLANS (continued)

F. Actuarial Assumptions – STRS (continued)

Sensitivity of the Academy's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate The following table presents the Academy's proportionate share of the net pension liability as of June 30, 2018, calculated using the current period discount rate assumption of 7.45 percent, as well as what the Academy's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one-percentage-point lower (6.45 percent) or one-percentage-point higher (8.45 percent) than the current assumption:

Sensitivity to Changes in Discount Rate - STRS

	Current		
	1% Decrease	Discount Rate	1% Increase
	<u>(6.45%)</u>	<u>(7.45%)</u>	<u>(8.45%)</u>
Academy's proportionate share of the net pension liability	\$ 3.990.604	\$ 2.732.601	\$ 1.667.872

9. OTHER POST-EMPLOYMENT BENEFIT (OPEB) PLANS

A. Net OPEB Asset/Liability

The net OPEB asset/liability reported on the statement of net position represents an asset or liability to employees for OPEB. OPEB is a component of exchange transactions—between an employer and its employees—of salaries and benefits for employee services. OPEB are provided to an employee—on a deferred-payment basis—as part of the total compensation package offered by an employer for employee services each financial period. The obligation to sacrifice resources for OPEB is a present obligation because it was created as a result of employment exchanges that already have occurred.

The net OPEB asset/liability represents the Academy's proportionate share of each OPEB plan's collective actuarial present value of projected benefit payments attributable to past periods of service, net of each OPEB plan's fiduciary net position. The net OPEB asset/liability calculation is dependent on critical long-term variables, including estimated average life expectancies, earnings on investments, cost of living adjustments and others. While these estimates use the best information available, unknowable future events require adjusting these estimates annually.

Ohio Revised Code limits the Academy's obligation for this liability to annually required payments. The Academy cannot control benefit terms or the manner in which OPEB are financed; however, the Academy does receive the benefit of employees' services in exchange for compensation including OPEB.

GASB 75 assumes the asset/liability is solely that of the employer, because they benefit from employee services. OPEB contributions come from these employers and health care plan enrollees, which pay a portion of the health care costs in the form of a monthly premium. The Ohio Revised Code permits, but does not require the retirement systems to provide healthcare to eligible benefit recipients. Any change to benefits or funding could significantly affect the net OPEB asset/liability. Resulting adjustments to the net OPEB asset/liability would be effective when the changes are legally enforceable. The retirement systems may allocate a portion of the employer contributions to provide for these OPEB benefits.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

9. OTHER POST-EMPLOYMENT BENEFIT (OPEB) PLANS (continued)

A. Net OPEB Asset/Liability (continued)

The proportionate share of each plan's unfunded benefits is presented as a long-term net OPEB liability. Any liability for the contractually-required OPEB contribution outstanding at the end of the year is included in accrued wages payable and/or STRS/SERS payable on both the accrual and modified accrual bases of accounting.

B. Plan Description - School Employees Retirement System (SERS)

Health Care Plan Description - The Academy contributes to the SERS Health Care Fund, administered by SERS for non-certificated retirees and their beneficiaries. For GASB 75 purposes, this plan is considered a cost-sharing other postemployment benefit (OPEB) plan. SERS' Health Care Plan provides healthcare benefits to eligible individuals receiving retirement, disability, and survivor benefits, and to their eligible dependents. Members who retire after June 1, 1986, need 10 years of service credit, exclusive of most types of purchased credit, to qualify to participate in SERS' health care coverage. In addition to age and service retirees, disability benefit recipients and beneficiaries who are receiving monthly benefits due to the death of a member or retiree, are eligible for SERS' health care coverage. Most retirees and dependents choosing SERS' health care coverage are over the age of 65 and therefore enrolled in a fully insured Medicare Advantage plan; however, SERS maintains a traditional, self-insured preferred provider organization for its non-Medicare retiree population. For both groups, SERS offers a self-insured prescription drug program. Health care is a benefit that is permitted, not mandated, by statute. The financial report of the Plan is included in the SERS Comprehensive Annual Financial Report which can be obtained on SERS' website at www.ohsers.org under Employers/Audit Resources.

Access to health care for retirees and beneficiaries is permitted in accordance with Section 3309 of the Ohio Revised Code. The Health Care Fund was established and is administered in accordance with Internal Revenue Code Section 105(e). SERS' Retirement Board reserves the right to change or discontinue any health plan or program. Active employee members do not contribute to the Health Care Plan. The SERS Retirement Board established the rules for the premiums paid by the retirees for health care coverage for themselves and their dependents or for their surviving beneficiaries. Premiums vary depending on the plan selected, qualified years of service, Medicare eligibility, and retirement status.

Funding Policy - State statute permits SERS to fund the health care benefits through employer contributions. Each year, after the allocation for statutorily required pensions and benefits, the Retirement Board may allocate the remainder of the employer contribution of 14 percent of covered payroll to the Health Care Fund in accordance with the funding policy. For fiscal year 2019, 0.5 percent of covered payroll was made to health care. An additional health care surcharge on employers is collected for employees earning less than an actuarially determined minimum compensation amount, pro-rated if less than a full year of service credit was earned. For fiscal year 2019, this amount was \$21,600. Statutes provide that no employer shall pay a health care surcharge greater than 2.0 percent of that employer's SERS-covered payroll; nor may SERS collect in aggregate more than 1.5 percent of the total statewide SERS-covered payroll for the health care surcharge. For fiscal year 2019, the Academy's surcharge obligation was \$5,852.

The surcharge, added to the allocated portion of the 14 percent employer contribution rate is the total amount assigned to the Health Care Fund. The Academy's contractually required contribution to SERS was \$7,396 for fiscal year 2019. Of this amount, \$5,665 is recorded as a liability of the Academy.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

9. OTHER POST-EMPLOYMENT BENEFIT (OPEB) PLANS (continued)

C. Plan Description - School Employees Retirement System (STRS)

Plan Description – The State Teachers Retirement System of Ohio (STRS) administers a costsharing Health Plan administered for eligible retirees who participated in the defined benefit or combined pension plans offered by STRS. Ohio law authorizes STRS to offer this plan. Benefits include hospitalization, physicians' fees, prescription drugs and partial reimbursement of monthly Medicare Part B premiums. Medicare Part B premium reimbursements will be discontinued effective January 1, 2020. The Plan is included in the report of STRS which can be obtained by visiting www.strsoh.org or by calling (888) 227-7877.

Funding Policy – Ohio Revised Code Chapter 3307 authorizes STRS to offer the Plan and gives the Retirement Board discretionary authority over how much, if any, of the health care costs will be absorbed by STRS. Active employee members do not contribute to the Health Care Plan. Nearly all health care plan enrollees, for the most recent year, pay a portion of the health care costs in the form of a monthly premium. Under Ohio law, funding for post-employment health care may be deducted from employer contributions, currently 14 percent of covered payroll. For the fiscal year ended June 30, 2019, STRS did not allocate any employer contributions to post-employment health care.

D. OPEB Assets/Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

The net OPEB asset/liability was measured as of June 30, 2018, and the total OPEB liability used to calculate the net OPEB asset/liability was determined by an actuarial valuation as of that date. The Academy's proportion of the net OPEB asset/liability was based on the Academy's share of contributions to the respective retirement systems relative to the contributions of all participating entities. Following is information related to the proportionate share and OPEB expense:

	<u>SERS</u>		<u>STRS</u>		<u>Total</u>	
Proportion of the net OPEB liability:						
Current measurement date	0.	00910990%	C	0.01242783%		
Prior measurement date	0.00905550%		0.01179301%			
Change in proportionate share	0.00005440%		C	0.00063482%		
Proportionate share of the net OPEB liability	\$	252,733	\$	(199,703)	\$	53,030
OPEB expense	\$	9,119	\$	(429,118)	\$	(419,999)

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

9. OTHER POST-EMPLOYMENT BENEFIT (OPEB) PLANS (continued)

D. OPEB Assets/Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (continued)

Deferred outflows and deferred inflows represent the effect of changes in the net OPEB asset/liability due to the difference between projected and actual investment earnings, differences between expected and actual actuarial experience, changes in assumptions, changes in plan design and changes in the employer's proportion of the collective net OPEB asset/liability. The deferred outflows and deferred inflows are to be included in OPEB expense over current and future periods. The difference between projected and actual investment earnings is recognized in OPEB expense using a straight line method over a five-year period beginning in the current year. Deferred outflows and deferred inflows resulting from changes in sources other than differences between projected and actual investment earnings are amortized over the average expected remaining service lives of all members (both active and inactive). Employer contributions to the OPEB plan subsequent to the measurement date are also required to be reported as a deferred outflow of resources.

At June 30, 2019, the Academy reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	<u>SERS</u>		<u>STRS</u>		<u>Total</u>
Deferred Outflows of Resources - OPEB					
Differences between expected and actual experience	\$	4,125	\$	23,326	\$ 27,451
Changes in proportion and differences between Academy contributions and proportionate share of contributions		1,908		23,929	25,837
Academy contributions subsequent to the measurement date		7,396			 7,396
		_			
Total deferred outflows of resources - OPEB	\$	13,429	\$	47,255	\$ 60,684
-			-		
Deferred Inflows of Resources - OPEB					
Differences between expected and actual experience	\$	-	\$	11,636	\$ 11,636
Net difference between projected and actual earnings on OPEB plan investments		380		22,815	23,195
Changes of assumptions		22,706		272,110	294,816
Changes in proportion and differences between Academy contributions and proportionate share of contributions		674		-	 674
Total deferred inflows of resources - OPEB	\$	23,760	\$	306,561	\$ 330,321

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

9. OTHER POST-EMPLOYMENT BENEFIT (OPEB) PLANS (continued)

D. OPEB Assets/Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (continued)

\$7,396 reported as deferred outflows of resources related to OPEB resulting from Academy contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in the year ending June 30, 2019. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Amortization of Deferred Outflows and Deferred Inflows - OPEB

Fiscal Year Ending June 30:	<u> </u>	<u>SERS</u>		STRS	<u>Total</u>	
2020	\$	(9,271)	\$	(46,679)	\$	(55,950)
2021		(7,159)		(46,679)		(53,838)
2022		(483)		(46,681)		(47,164)
2023		(319)		(41,496)		(41,815)
2024		(346)		(39,675)		(40,021)
Thereafter		(149)	-	(38,096)		(38,245)
	\$	(17,727)	\$	(259,306)	\$	(277,033)

E. Actuarial Assumptions - SERS

The total OPEB liability is determined by SERS' actuaries in accordance with GASB Statement No. 74, as part of their annual actuarial valuation for each retirement plan. Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts (e.g., salaries, credited service) and assumptions about the probability of occurrence of events far into the future (e.g., mortality, disabilities, retirements, employment terminations). Actuarially determined amounts are subject to continual review and potential modifications, as actual results are compared with past expectations and new estimates are made about the future.

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employers and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing benefit costs between the employers and plan members to that point. The projection of benefits for financial reporting purposes does not explicitly incorporate the potential effects of legal or contractual funding limitations.

Actuarial calculations reflect a long-term perspective. For a newly hired employee, actuarial calculations will take into account the employee's entire career with the employer and also take into consideration the benefits, if any, paid to the employee after termination of employment until the death of the employee and any applicable contingent annuitant. In many cases, actuarial calculations reflect several decades of service with the employer and the payment of benefits after termination.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

9. OTHER POST-EMPLOYMENT BENEFIT (OPEB) PLANS (continued)

E. Actuarial Assumptions – SERS (continued)

Key methods and assumptions used in calculating the total OPEB liability in the latest actuarial valuation are presented below:

Calculating Total OPEB Liability - SERS

Method Assumption

Valuation date June 30, 2018

Actuarial assumptions experience study date 5 year period ended June 30, 2015

Investment rate of return 7.50 percent net of investment expense, including inflation

Wage Inflation 3.00 percent

Future salary increases, including inflation 3.50 percent to 18.20 percent

Municipal bond index rate

Prior measurement date 3.56 percent Measurement date 3.62 percent

Single equivalent interest rate, net of plan investment expense, including price inflation

Prior measurement date 3.63 percent, net of plan investment expense, including price inflation
Measurement date 3.70 percent, net of plan investment expense, including price inflation

Medical trend assumption

 Pre-Medicare
 7.25 percent – 4.75 percent

 Medicare
 5.375 percent – 4.75 percent

Mortality rates were based on the RP-2014 Blue Collar Mortality Table with fully generational projection and Scale BB, 120 percent of male rates

Mortality assumptions and 110 percent of female rates. RP-2000 Disabled Mortality Table with 90 percent for male rates and 100 percent for female rates set back five

years

The long-term expected rate of return on plan factors are considered in evaluating the long-term rate of return assumption including long-term historical data, estimates inherent in current market data, and a long-normal distribution analysis in which best-estimate ranges of expected future real rates of return were developed by the investment consultant for each major asset class. These ranges were combined to produce the long-term expected rate of return, 7.50 percent, by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation. The capital market assumptions developed by the investment consultant are intended for use over a 10-year horizon and may not be useful in setting the long-term rate of return for funding pension plans which covers a longer timeframe. The assumption is intended to be a long-term assumption and is not expected to change absent a significant change in the asset allocation, a change in the inflation assumption, or a fundamental change in the market that alters expected returns in future years.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

9. OTHER POST-EMPLOYMENT BENEFIT (OPEB) PLANS (continued)

E. Actuarial Assumptions – SERS (continued)

The target asset allocation and best estimates of arithmetic real rates of return for each major asset class, as used in the June 30, 2015 five-year experience study, are summarized as follows:

Real Rates of Return on OPEB Plan Investments - SERS

Asset Class	Target Allocation	Long Term Expected Real Rate of Return
Cash	1.00 %	0.50 %
US equity	22.50	4.75
International equity	22.50	7.00
Fixed income	19.00	1.50
Private equity	10.00	8.00
Real assets	15.00	5.00
Multi-asset strategies	10.00	3.00
	100.00 %	

Discount Rate The discount rate used to measure the total OPEB liability at June 30, 2018 was 3.70 percent. The discount rate used to measure total OPEB liability prior to June 30, 2018 was 3.63 percent. The projection of cash flows used to determine the discount rate assumed that contributions will be made from members and the System at the contribution rate of 2.00 percent of projected covered payroll each year, which includes a 1.50 percent payroll surcharge and 0.50 percent of contributions from the basic benefits plan. Based on these assumptions, the OPEB plan's fiduciary net position was projected to become insufficient to make future benefit payments during the fiscal year ending June 30, 2026. Therefore, the long-term expected rate of return on OPEB plan assets was used to present value the projected benefit payments through the fiscal year ending June 30, 2025 and the Fidelity General Obligation 20-year Municipal Bond Index rate of 3.62 percent, as of June 30, 2018 (i.e., municipal bond rate), was used to present value the projected benefit payments for the remaining years in the projection. The total present value of projected benefit payments from all years was then used to determine the single rate of return that was used as the discount rate. The projection of future benefit payments for all current plan members was until the benefit payments ran out.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

OTHER POST-EMPLOYMENT BENEFIT (OPEB) PLANS (continued) 9.

E. Actuarial Assumptions – SERS (continued)

Sensitivity of the Academy's Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate and Changes in the Health Care Cost Trend Rates The net OPEB liability is sensitive to changes in the discount rate and the health care cost trend rate. The following table presents the net OPEB liability and what the net OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (2.70 percent) and higher (4.70 percent) than the current discount rate (3.70 percent). Also shown is what the net OPEB liability would be based on health care cost trend rates that are one percent lower (6.25 percent decreasing to 3.75 percent) and one percent higher (8.25 percent decreasing to 5.75 percent) than the current rate.

Sensitivity to Changes in Discount Rate - SERS

	Current					
		Decrease <u>2.70%)</u>		ount Rate <u>3.70%)</u>	1% Increase <u>(4.70%)</u>	
Academy's proportionate share of the net OPEB liability	\$	306,672	\$	252,733	\$	210,024

Sensitivity to Changes in Trend Rate - SERS

	Current					
	1%	<u>Decrease</u>	Tre	end Rate	<u>1%</u>	<u>Increase</u>
Academy's proportionate share of the net OPEB liability	\$	203,909	\$	252,733	\$	317,385

F. **Actuarial Assumptions - STRS**

Method

Key methods and assumptions used in calculating the total OPEB liability in the latest actuarial valuation are presented below:

Calculating Total OPEB Liability - STRS

Valuation date	June 30, 2018
Actuarial assumptions experience study date	July 1, 2011 - June 30, 2016
Inflation	2.50 percent
Projected salary increases	12.50 percent at age 20 to 2.50 percent at age 65
Payroll increases	3.00 percent
Investment rate of return	7.45 percent, net of investment expenses, including inflation
Health care cost trends	(5.23) percent to 9.62 percent initial, 4.00 percent ultimate
	For healthy retirees the mortality rates are based on the RP-2014 Annuitant Mortality Table with 50% of rates through age 69, 70% of rates
	between ages 70 and 79, 90% of rates between ages 80 and 84, and
Mortality assumptions	100% of rates thereafter, projected forward generationally using mortality improvement scale MP-2016. For disabled retirees, mortality rates are

based on the RP-2014 Disabled Mortality Table with 90% of rates for males and 100% of rates for females, projected forward generationally using mortality improvement scale MP-2016.

Assumption

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

9. OTHER POST-EMPLOYMENT BENEFIT (OPEB) PLANS (continued)

F. Actuarial Assumptions – STRS (continued)

Projections of benefits include the historical pattern of sharing benefit costs between the employers and retired plan members.

STRS' investment consultant develops an estimate range for the investment return assumption based on the target allocation adopted by the Retirement Board. The target allocation and long-term expected rate of return for each major asset class are summarized as follows:

Real Rates of Return on OPEB Plan Investments - STRS

Asset Class	Target Allocation*	Long Term Expected Real Rate of Return**
Domestic equity	28.00 %	7.35 %
International equity	23.00	7.55
Alternatives	17.00	7.09
Fixed income	21.00	3.00
Real estate	10.00	6.00
Liquidity reserves	1.00	2.25
	100.00 %	

^{*}Target weights will be phased in over a 24-month period concluding on July 1, 2019.

Discount Rate The discount rate used to measure the total OPEB liability was 7.45 percent as of June 30, 2018. The projection of cash flows used to determine the discount rate assumed STRS continues to allocate no employer contributions to the health care fund. Based on those assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments to current plan members as of June 30, 2018. Therefore, the long-term expected rate of return on health care plan investments of 7.45 percent was applied to all periods of projected benefit payments to determine the total OPEB liability as of June 30, 2018.

^{**10-}Year annualized geometric nominal returns, which include the real rate of return and inflation of 2.25 percent and does not include investment expenses. Over a 30-year period, STRS's investment consultant indicates that the above target allocations should generate a return above the actuarial rate of return, without net value added by management.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

9. OTHER POST-EMPLOYMENT BENEFIT (OPEB) PLANS (continued)

F. Actuarial Assumptions – STRS (continued)

Sensitivity of the Academy's Proportionate Share of the Net OPEB Asset to Changes in the Discount and Health Care Cost Trend Rate The following table represents the net OPEB asset as of June 30, 2018, calculated using the current period discount rate assumption of 7.45 percent, as well as what the net OPEB asset would be if it were calculated using a discount rate that is one percentage point lower (6.45 percent) or one percentage point higher (8.45 percent) than the current assumption. Also shown is the net OPEB asset as of June 30, 2018, calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current health care cost trend rates.

Sensitivity to Changes in Discount Rate - STRS

Academy's proportionate share of the net OPEB liability/(asset)	1% Decrease (6.45%) \$ (171,164)	Current Discount Rate	1% Increase (8.45%) \$ (223,688)
Sensitivity to Changes in	Trend Rate - STRS		
Academy's proportionate share of the net OPEB liability/(asset)	1% Decrease \$ (222,334)	Current Trend Rate \$ (199,703)	1% Increase \$ (176,719)

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Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

10. CONTINGENCIES

A. Grants

The Academy received financial assistance from federal and state agencies in the form of grants. The disbursement of funds received under these programs generally requires compliance with terms and conditions specified in the grant agreements and are subject to audit by the grantor agencies. Any disallowed claims resulting from such audits could become a liability of the funds. However, the effect of any such disallowed claims on the overall financial position of the Academy at June 30, 2019, if applicable, cannot be determined at this time.

B. Foundation Funding

Academy foundation funding is based on the annualized full-time equivalent (FTE) enrollment of each student. However, there is an important nexus between attendance and enrollment for Foundation funding purposes. Community schools must provide documentation that clearly demonstrates students have participated in learning opportunities. The Ohio Department of Education (ODE) is legislatively required to adjust/reconcile funding as enrollment information is updated by schools throughout the State, which can extend past the fiscal year end.

Under Ohio Rev. Code Section 3314.08, ODE may also perform a FTE Review subsequent to the fiscal year end that may result in an additional adjustment to the enrollment information as well as claw backs of Foundation funding due to a lack of evidence to support student participation and other matters of noncompliance. ODE did not perform such a review on the Academy for fiscal year 2019.

As of the date of this report, additional ODE adjustments for fiscal year 2019 are finalized. As a result, the impact of FTE adjustments does not have a material impact on the 2019 financial statements.

In addition, the Academy's contracts with Ohio Council of Community Schools and The Leona Group, LLC, require payment based on revenues received from the State. As discussed above, additional FTE adjustments for fiscal year 2019 have been finalized. The impact of FTE adjustments does not have a material impact on the 2019 financial statements.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

11. PURCHASED SERVICE EXPENSES

For the period ended June 30, 2019, purchased service expenses were payments for services rendered by various vendors and expenses related to pension and OPEB, as follows:

Purchased Services

<u>Category</u>	FY2019
Salaries	\$1,766,651
Fringe benefits	346,162
Other professional and technical services	54,128
The Leona Group, LLC	445,374
Legal services	8,376
Ohio Council of Community Schools	94,686
Cleaning services	27,454
Repairs and maintenance	52,378
Building rental	234,252
Other rentals	11,190
Communication	59,688
Advertising	96
Utilities	63,626
Contracted food service	101,218
Pupil transportation	8,911
Tatal assuabased semilers	#0.074.400
Total purchased services	\$3,274,190

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

12. OPERATING LEASES

On July 21, 2004, the Academy entered into a lease with SMJ Properties, LLC for the use of a school facility for the period from September 1, 2004 through August 31, 2009, with an annual rent of \$84,504, due in equal monthly installments. On February 26, 2009, the lease was extended through August 31, 2014. On April 10, 2014 the lease was extended through August 31, 2019. On May 9, 2019, the lease was extended through June 30, 2024, with a monthly rent increase to \$9,373 effective September 1, 2019. Payments made under the lease totaled \$102,252 for the fiscal year. Under the lease agreement, the Academy is responsible for paying all utilities and applicable property taxes. The Academy has the option to terminate the lease at any time more than three years after commencement of the lease by giving SMJ Properties, LLC six months' prior written notice if either (i) any changes in any federal, state, or local law or regulation mandate the expenditure by lessee of \$100,000 or more to modify or improve the school facility and an acceptable lease amendment addressing that issue is not negotiated within the six-month period or (ii) actual funding from the State of Ohio is reduced to such an extent that the Academy permanently ceases operation, provided that the Academy has sought adequate funding.

On February 23, 2012, the Academy entered into a lease of a second facility for the period from August 1, 2012 through June 30, 2017 with Leona Wildwood Property Acquisition, LLC, with annual rent of \$120,000. On May 23, 2017, the lease was extended through June 30, 2018. On May 1, 2018, the lease was extended through June 30, 2019. On May 9, 2019, the lease was extended through June 30, 2024. Annual rent during the extension is \$132,000 for years one and two, \$144,000 for years three and four, and \$150,000 for year five. Leona Wildwood Property Acquisition, LLC, is a TLG-affiliated company.

The following is a schedule of the future minimum payments required under the operating leases as of June 30, 2019:

Future Minimum Lease Payments Due

Fiscal Year Ending June 30,	:	<u>Amount</u>
2020	\$	242,772
2021		244,476
2022		256,476
2023		256,476
2024		262,476
Total minimum lease payments	\$	1,262,676

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

13. **DEBT**

There were no foundation anticipation or other notes payable during 2019.

14. RELATED PARTY TRANSACTIONS/MANAGEMENT AGREEMENT

The Academy entered into a five-year contract, effective March 14, 2007 through June 30, 2012, and amended on August 7, 2007 to extend an additional two years through June 30, 2014, with an automatic one-year extension, with The Leona Group, LLC for educational management services for all of the management, operation, administration, and education at the Academy. The contract was extended through fiscal year 2016. On June 28, 2016, a new three-year contract was executed, effective through June 30, 2019. On June 12, 2019, the contract was amended to extend through June 30, 2024. In exchange for its services, The Leona Group, LLC receives a capitation fee of 12% of the per-pupil expenditures, with grant administration fees, if any, deducted directly from the fee. The Academy incurred capitation fees of \$445,374 for the 2019 fiscal year.

Terms of the management contracts require The Leona Group, LLC to provide the following:

- A. implementation and administration of the Educational Program;
- B. management of all personnel functions, including professional development;
- C. operation of the school building and the installation of technology integral to school design;
- D. all aspects of the business administration of the Academy:
- E. the provision of food service for the Academy; and
- F. any other function necessary or expedient for the administration of the Academy.

Also, there are expenses that are billed to the Academy based on the actual costs incurred for the Academy by The Leona Group, LLC. These expenses include rent, salaries of The Leona Group, LLC, employees working at the Academy, and other costs related to providing educational and administrative services.

Notes to the Basic Financial Statements For the Fiscal Year Ended June 30, 2019 (continued)

14. RELATED PARTY TRANSACTIONS/MANAGEMENT AGREEMENT (continued)

For the year ended June 30, 2019, those expenses are shown in the following table:

Related Party Transactions

Function (code range)

	Regular Instruction (1100)	Special Instruction (1200)	Support Services (2000)	Non- Instructional (3000-7000)	Total
Direct expenses:				<u> </u>	
Object (code range)					
Salaries and wages (100)	\$806,289	\$419,621	\$481,797	\$22,227	\$1,729,934
Employees' benefits (200)	273,262	133,293	162,518	13,293	582,366
Professional and technical services (410)			21,611		21,611
Property services (420)				132,000	132,000
Contracted craft/trade services (460)				2,922	2,922
Transportation (480)			78		78
Supplies (500)		2,251	3,458	50	5,759
Other direct costs (all other)			24,278		24,278
Total expenses	\$1,079,551	\$555,165	\$693,740	\$170,492	\$2,498,948

15. SUBSEQUENT EVENTS

Subsequent events have been evaluated through December 13, 2019, the date on which the financial statements were submitted for audit. As of that date, no significant subsequent events were noted.

16. ELIMINATION OF ACCUMULATED DEFICIT

As of the year ended June 30, 2019, the Academy reports a net position of \$67,691 net of the accumulated effects of implementing GASB 68 and GASB 75, an increase of \$106,642 over the prior year. This is the result of the Academy's continued commitment to reduce prior year deficits with expenditure controls. As of the date of this report, enrollment is slightly higher than initial projections and efforts to reduce expenditures and increase enrollment continue.

Required Supplementary Information Schedule of the Academy's Proportionate Share of the Net Pension Liability Last Six Fiscal Years ⁽¹⁾

School Employees Retirement System (SERS)	2019		2018		2017
Academy's proportion of the net pension liability	0.008966	50% 0.0	00888930%	0.00)899360%
Academy's proportionate share of the net pension liability	\$ 513	,528 \$	531,116	\$	658,249
Academy's covered payroll	\$ 293	,163 \$	296,057	\$	279,307
Academy's proportionate share of the net pension liability as a percentage of its covered payroll	175.	17%	179.40%		235.67%
Plan fiduciary net position as a percentage of the total pension liability	71.	36%	69.50%		62.98%
State Teachers Retirement System (STRS)					
Academy's proportion of the net pension liability	0.012427	83% 0.0)1179301%	0.01	175879%
Academy's proportionate share of the net pension liability	\$ 2,732	,601 \$	2,801,455	\$	3,936,021
Academy's covered payroll	\$ 1,445	,021 \$	1,315,171	\$	1,230,843
Academy's proportionate share of the net pension liability as a percentage of its covered payroll	189.	10%	213.01%		319.78%
Plan fiduciary net position as a percentage of the total pension liability	77.	31%	75.30%		66.80%

⁽¹⁾ Information prior to 2014 is not available. Schedule will eventually report ten years of data.

The amounts presented for each fiscal year were determined as of the measurement date, which is the prior fiscal year.

Required Supplementary Information Schedule of the Academy's Proportionate Share of the Net Pension Liability Last Six Fiscal Years ⁽¹⁾ (continued)

School Employees Retirement System (SERS)	2016	2015	2014
Academy's proportion of the net pension liability	0.00920790%	0.00894700%	0.00894700%
Academy's proportionate share of the net pension liability	\$ 525,412	\$ 452,803	\$ 532,049
Academy's covered payroll	\$ 277,200	\$ 239,531	\$ 214,827
Academy's proportionate share of the net pension liability as a percentage of its covered payroll	189.54%	189.04%	247.66%
Plan fiduciary net position as a percentage of the total pension liability	69.16%	71.70%	65.52%
State Teachers Retirement System (STRS)			
Academy's proportion of the net pension liability	0.01123887%	0.00997057%	0.00997057%
Academy's proportionate share of the net pension liability	\$ 3,106,095	\$ 2,425,188	\$ 2,888,868
Academy's covered payroll	\$ 1,172,586	\$ 999,692	\$ 1,023,815
Academy's proportionate share of the net pension liability as a percentage of its covered payroll	264.89%	242.59%	282.17%
Plan fiduciary net position as a percentage of the total pension liability	72.10%	74.70%	69.30%

⁽¹⁾ Information prior to 2014 is not available. Schedule will eventually report ten years of data.

The amounts presented for each fiscal year were determined as of the measurement date, which is the prior fiscal year.

WILDWOOD ENVIRONMENTAL ACADEMY
Lucas County, Ohio
Required Supplementary Information
Schedule of the Academy's Pension Contributions
Last Ten Fiscal Years

School Employees Retirement System (SERS)	2019	2018	2017	2016	2015
Contractually required pension contribution	\$ 41,698	\$ 39,577	\$ 41,448	\$ 39,103	\$ 36,535
Contributions in relation to the					
contractually required pension contribution	(41,698)	(39,577)	(41,448)	(39,103)	(36,535)
Contribution deficiency (excess)	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Academy's covered payroll	\$ 308,874	\$ 293,163	\$ 296,057	\$ 279,307	\$277,200
Contributions as a percentage of					
covered payroll	13.50%	13.50%	14.00%	14.00%	13.18%
State Teachers Retirement System (STRS)					
Contractually required pension contribution	\$ 209,416	\$ 202,303	\$ 184,124	\$ 172,318	\$164,162
Contributions in relation to the					
contractually required pension contribution	(209,416)	(202,303)	(184,124)	(172,318)	(164,162)
Contribution deficiency (excess)	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Academy's covered payroll	\$1,495,829	\$1,445,021	\$1,315,171	\$1,230,843	\$1,172,586

WILDWOOD ENVIRONMENTAL ACADEMY
Lucas County, Ohio
Required Supplementary Information
Schedule of the Academy's Pension Contributions
Last Ten Fiscal Years (continued)

\$ 33,199 (33,199) \$ 0 \$ 239,531	\$ 29,732 (29,732) \$ 0 \$ 214,827	\$ 24,127 (24,127) \$ 0 \$ 179,383	\$ 42,158 (42,158) \$ 0 \$ 335,386	\$ 14,911 (14,911) \$ 0
\$ 0	\$ 0	\$ 0	\$ 0	
\$ 0	\$ 0	\$ 0	\$ 0	
				\$ 0
\$ 239,531	\$ 214,827	\$ 179,383	\$ 335,386	
			Ψ 000,000	\$110,126
13.86%	13.84%	13.45%	12.57%	13.54%
\$ 129,960	\$ 133,096	\$ 133,507	\$ 120,977	\$ 77,873
(129,960)	(133,096)	(133,507)	(120,977)	(77,873)
\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
\$ 999,692	\$1,023,815	\$1,026,977	\$ 930,592	\$599,023
				13.00%
	(129,960) \$ 0	\$ 129,960 \$ 133,096 (129,960) (133,096) \$ 0 \$ 0 \$ 999,692 \$1,023,815	\$ 129,960 \$ 133,096 \$ 133,507 (129,960) (133,096) (133,507) \$ 0 \$ 0 \$ 0 \$ 999,692 \$1,023,815 \$1,026,977	\$ 129,960 \$ 133,096 \$ 133,507 \$ 120,977 (129,960) (133,096) (133,507) (120,977) \$ 0 \$ 0 \$ 0 \$ 0 \$ 999,692 \$1,023,815 \$1,026,977 \$ 930,592

Required Supplementary Information Schedule of the Academy's Proportionate Share of the Net OPEB Asset/Liability Last Three Fiscal Years (1)

School Employees Retirement System (SERS)	2019	2018	2017
Academy's proportion of the net OPEB liability	0.00910990%	0.00905550%	0.00913345%
Academy's proportionate share of the net OPEB liability	\$ 252,733	\$ 243,026	\$ 260,337
Academy's covered payroll	\$ 293,163	\$ 296,057	\$ 279,307
Academy's proportionate share of the net OPEB liability as a percentage of its covered payroll	86.21%	82.09%	93.21%
Plan fiduciary net position as a percentage of the total OPEB liability	13.57%	12.46%	11.49%
State Teachers Retirement System (STRS)			
Academy's proportion of the net OPEB liability/(asset)	0.01242783%	0.01179301%	0.01175879%
Academy's proportionate share of the net OPEB liability/(asset)	\$ (199,703)	\$ 460,120	\$ 628,863
Academy's covered payroll	\$ 1,445,021	\$ 1,315,171	\$ 1,230,843
Academy's proportionate share of the net OPEB liability/(asset) as a percentage of its covered payroll	-13.82%	34.99%	51.09%
Plan fiduciary net position as a percentage of the total OPEB liability	176.00%	47.10%	37.30%

 $^{^{(1)}}$ Information prior to 2017 is not available. Schedule will eventually report ten years of data.

The amounts presented for each fiscal year were determined as of the measurement date, which is the prior fiscal year.

WILDWOOD ENVIRONMENTAL ACADEMY
Lucas County, Ohio
Required Supplementary Information
Schedule of the Academy's OPEB Contributions Last Ten Fiscal Years

School Employees Retirement System (SERS)	20	19	20^	18	20	17	20	16	20	15
Contractually required OPEB contribution (1)	\$	7,396	\$	6,447	\$	5,097	\$	4,705	\$	7,229
Contributions in relation to the contractually required OPEB contribution	(7	7,396)	(6	3,447)	(5	5,097)	(4	1,705)		7,229)
Contribution deficiency (excess)	\$	0	\$	0	\$	0	\$	0	\$	0
Academy's covered payroll	\$ 30	8,874	\$ 29	3,163	\$ 29	6,057	\$ 27	9,307	\$ 27	7,200
Contributions as a percentage of covered payroll	2	2.39%	2	2.20%	1	.72%	•	1.68%	:	2.61%
State Teachers Retirement System (STRS)										
Contractually required OPEB contribution	\$	0	\$	0	\$	0	\$	0	\$	0
Contributions in relation to the contractually required OPEB contribution		0		0		0		0		0
Contribution deficiency (excess)	\$	0	\$	0	\$	0	\$	0	\$	0
Academy's covered payroll	\$1,49	5,829	\$1,44	5,021	\$1,31	5,171	\$1,23	0,843	\$1,17	2,586
Contributions as a percentage of covered payroll	(0.00%	C).00%	C	0.00%	(0.00%	(0.00%

⁽¹⁾ Includes surcharge.

WILDWOOD ENVIRONMENTAL ACADEMY
Lucas County, Ohio
Required Supplementary Information
Schedule of the Academy's OPEB Contributions
Last Ten Fiscal Years (continued)

School Employees Retirement System (SERS)	2014	2013	2012	2011	2010
Contractually required OPEB contribution (1)	\$ 4,954	\$ 4,434	\$ 3,812	\$ 9,395	\$ 2,873
Contributions in relation to the contractually required OPEB contribution	(4,954)	(4,434)	(3,812)	(9,395)	(2,873)
Contribution deficiency (excess)	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Academy's covered payroll	\$ 239,531	\$ 214,827	\$ 179,383	\$335,386	\$110,126
Contributions as a percentage of covered payroll	2.07%	2.06%	2.13%	2.80%	2.61%
State Teachers Retirement System (STRS)					
Contractually required OPEB contribution	\$ 9,997	\$ 10,238	\$ 10,270	\$ 9,306	\$ 5,990
Contributions in relation to the contractually required OPEB contribution	(9,997)	(10,238)	(10,270)	(9,306)	(5,990)
Contribution deficiency (excess)	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
Academy's covered payroll	\$ 999,692	\$1,023,815	\$1,026,977	\$930,592	\$599,023
Contributions as a percentage of covered payroll	1.00%	1.00%	1.00%	1.00%	1.00%

⁽¹⁾ Includes surcharge.

Notes to the Required Supplementary Information For the Fiscal Year Ended June 30, 2019

1. NET PENSION LIABILITY

A. Changes in Assumptions - SERS

For fiscal year 2017, the SERS Board adopted the following assumption changes:

- Assumed rate of inflation was reduced from 3.25 percent to 3.00 percent
- o Payroll Growth Assumption was reduced from 4.00 percent to 3.50 percent
- Assumed real wage growth was reduced from 0.75 percent to 0.50 percent
- o Rates of withdrawal, retirement and disability were updated to reflect recent experience.
- o Mortality among active members was updated to the following:
 - RP-2014 Blue Collar Mortality Table with fully generational projection and a fiveyear age set-back for both males and females.
- Mortality among service retired members, and beneficiaries was updated to the following:
 - RP-2014 Blue Collar Mortality Table with fully generational projection with Scale BB, 120 percent of male rates, and 110 percent of female rates.
- Mortality among disabled members was updated to the following:
 - RP-2000 Disabled Mortality Table, 90 percent for male rates and 100 percent for female rates, set back five years is used for the period after disability retirement.

B. Changes in Benefit Terms - SERS

For fiscal year 2018, the cost-of-living adjustment was changed from a fixed 3.00 percent to a cost-of-living adjustment that is indexed to CPI-W not greater than 2.50 percent with a floor of zero percent beginning January 1, 2018. In addition, with the authority granted the Board under HB 49, the Board has enacted a three-year COLA suspension for benefit recipients in calendar years 2018, 2019 and 2020.

C. Changes in Assumptions - STRS

For fiscal year 2018, the Retirement Board approved several changes to the actuarial assumptions in 2017. The long term expected rate of return was reduced from 7.75 percent to 7.45 percent, the inflation assumption was lowered from 2.75 percent to 2.50 percent, the payroll growth assumption was lowered to 3.00 percent, and total salary increases rate was lowered by decreasing the merit component of the individual salary increases, in addition to a decrease of 0.25 percent due to lower inflation. The healthy and disabled mortality assumptions were updated to the RP-2014 mortality tables with generational improvement scale MP-2016. Rates of retirement, termination and disability were modified to better reflect anticipated future experience.

D. Changes in Benefit Terms - STRS

Effective for fiscal year 2018, the cost-of-living adjustment (COLA) was reduced to zero.

Notes to the Required Supplementary Information For the Fiscal Year Ended June 30, 2019 (continued)

2. NET OPEB ASSET/LIABILITY

A. Changes in Assumptions - SERS

Amounts reported for fiscal year 2019 incorporate changes in key methods and assumptions used in calculating the total OPEB liability as presented below:

Municipal Bond Index Rate:

Fiscal year 2019 3.62 percent Fiscal year 2018 3.56 percent

Single Equivalent Interest Rate, net of plan investment expense, including price inflation

Fiscal year 2019 3.70 percent Fiscal year 2018 3.63 percent

Health Care Cost Trend Assumptions:

Pre-Medicare

Fiscal Year 2019 7.25 percent initially, decreasing to 4.75 percent Fiscal Year 2018 7.50 percent initially, decreasing to 4.00 percent

Medicare

Fiscal Year 2019 5.375 percent initially, decreasing to 4.75 percent Fiscal Year 2018 5.50 percent initially, decreasing to 5.00 percent

B. Changes in Benefit Terms – SERS

There have been no changes to the benefit provisions.

C. Changes in Assumptions - STRS

For fiscal year 2019, the discount rate was increased from the blended rate of 4.13 percent to the long-term expected rate of return of 7.45 percent. Valuation year per capita health care costs were updated. Health care cost trend rates ranged from 6.00 percent to 11 percent initially and a 4.50 percent ultimate rate for fiscal year 2018 and changed for fiscal year 2019 to a range of -5.20 percent to 9.60 percent, initially and a 4.00 ultimate rate.

For fiscal year 2018, the blended discount rate was increased from 3.26 percent to 4.13 percent. Valuation year per capita health care costs were updated, and the salary scale was modified. The percentage of future retirees electing each option was updated based on current data and the percentage of future disabled retirees and terminated vested participants electing health coverage were decreased. The assumed mortality, disability, retirement, withdrawal and future health care cost trend rates were modified along with the portion of rebated prescription drug costs.

D. Changes in Benefit Term - STRS

For fiscal year 2019, the subsidy multiplier for non-Medicare benefit recipients was increased from 1.9 percent to 1.944 percent per year of service effective January 1, 2019. The non-Medicare frozen subsidy base premium was increased effective January 1, 2019 and all remaining Medicare Part B premium reimbursements will be discontinued beginning January 1, 2020.

For fiscal year 2018, the subsidy multiplier for non-Medicare benefit recipients was reduced from 2.1 percent to 1.9 percent per year of service. Medicare Part B premium reimbursements were discontinued for certain survivors and beneficiaries and all remaining Medicare Part B premium reimbursements will be discontinued beginning January 2019. This was subsequently extended, see above paragraph.



INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS REQUIRED BY GOVERNMENT AUDITING STANDARDS

Wildwood Environmental Academy Lucas County 2125 University Park Drive Okemos, Michigan 48864

To the Governing Board:

We have audited, in accordance with auditing standards generally accepted in the United States and the Comptroller General of the United States' *Government Auditing Standards*, the financial statements of Wildwood Environmental Academy, Lucas County, (the Academy) as of and for the year ended June 30, 2019, and the related notes to the financial statements, which collectively comprise the Academy's basic financial statements and have issued our report thereon dated December 13, 2019.

Internal Control Over Financial Reporting

As part of our financial statement audit, we considered the Academy's internal control over financial reporting (internal control) to determine the audit procedures appropriate in the circumstances to the extent necessary to support our opinion on the financial statements, but not to the extent necessary to opine on the effectiveness of the Academy's internal control. Accordingly, we have not opined on it.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, when performing their assigned functions, to prevent, or detect and timely correct misstatements. A material weakness is a deficiency, or combination of internal control deficiencies resulting in a reasonable possibility that internal control will not prevent or detect and timely correct a material misstatement of the Academy's financial statements. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all internal control deficiencies that might be material weaknesses or significant deficiencies. Given these limitations, we did not identify any deficiencies in internal control that we consider material weaknesses. However, unidentified material weaknesses may exist.

Wildwood Environmental Academy
Lucas County
Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance
and Other Matters Required by *Government Auditing Standards*Page 2

Compliance and Other Matters

As part of reasonably assuring whether the Academy's financial statements are free of material misstatement, we tested its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could directly and materially affect the determination of financial statement amounts. However, opining on compliance with those provisions was not an objective of our audit and accordingly, we do not express an opinion. The results of our tests disclosed no instances of noncompliance or other matters we must report under *Government Auditing Standards*.

Purpose of this Report

This report only describes the scope of our internal control and compliance testing and our testing results, and does not opine on the effectiveness of the Academy's internal control or on compliance. This report is an integral part of an audit performed under *Government Auditing Standards* in considering the Academy's internal control and compliance. Accordingly, this report is not suitable for any other purpose.

BHM CPA Group Inc. Piketon, Ohio

BHM CPA Group

December 13, 2019





WILDWOOD ENVIRONMENTAL ACADEMY

LUCAS COUNTY

CLERK'S CERTIFICATION

This is a true and correct copy of the report which is required to be filed in the Office of the Auditor of State pursuant to Section 117.26, Revised Code, and which is filed in Columbus, Ohio.

CLERK OF THE BUREAU

Susan Babbitt

CERTIFIED FEBRUARY 25, 2020