

Local Government Officials' Conference
OPERS Overview
March 8th 2019



Agenda

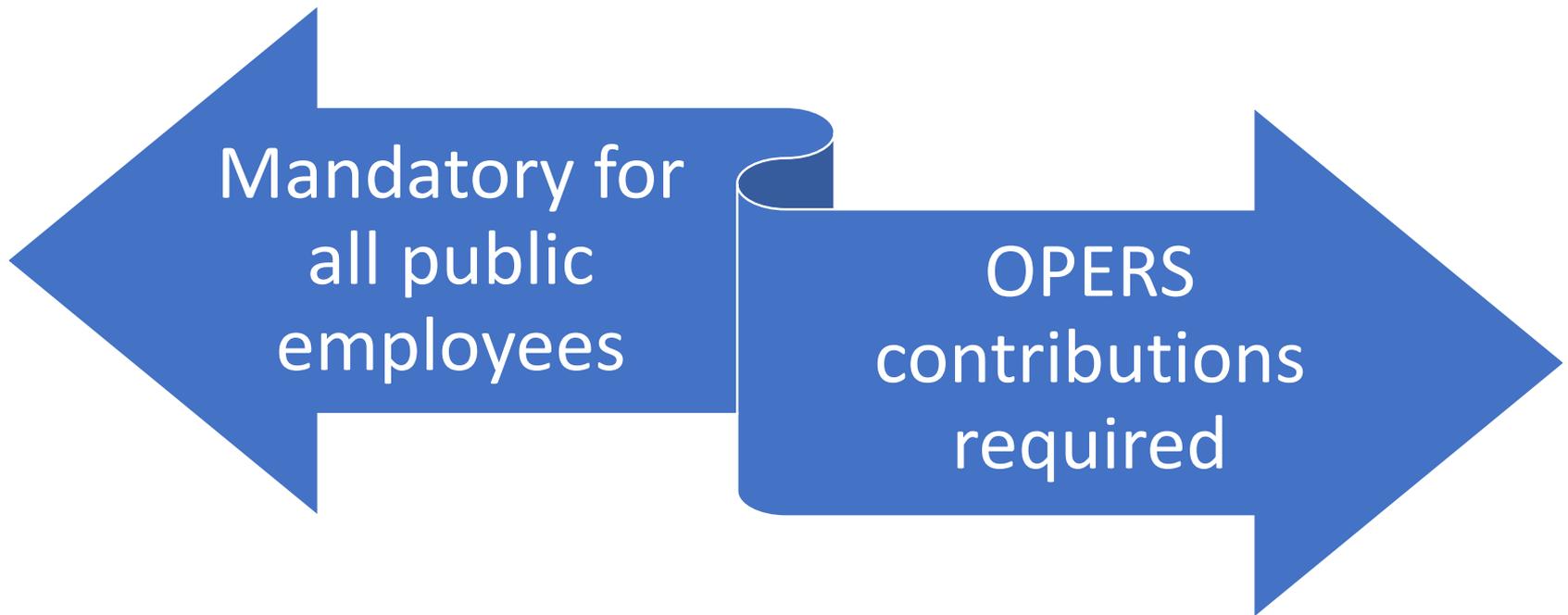
OPERS Membership

Elected Official Form A

Retirees Returning to a Public Employer

Non-Contributing List

OPERS Membership



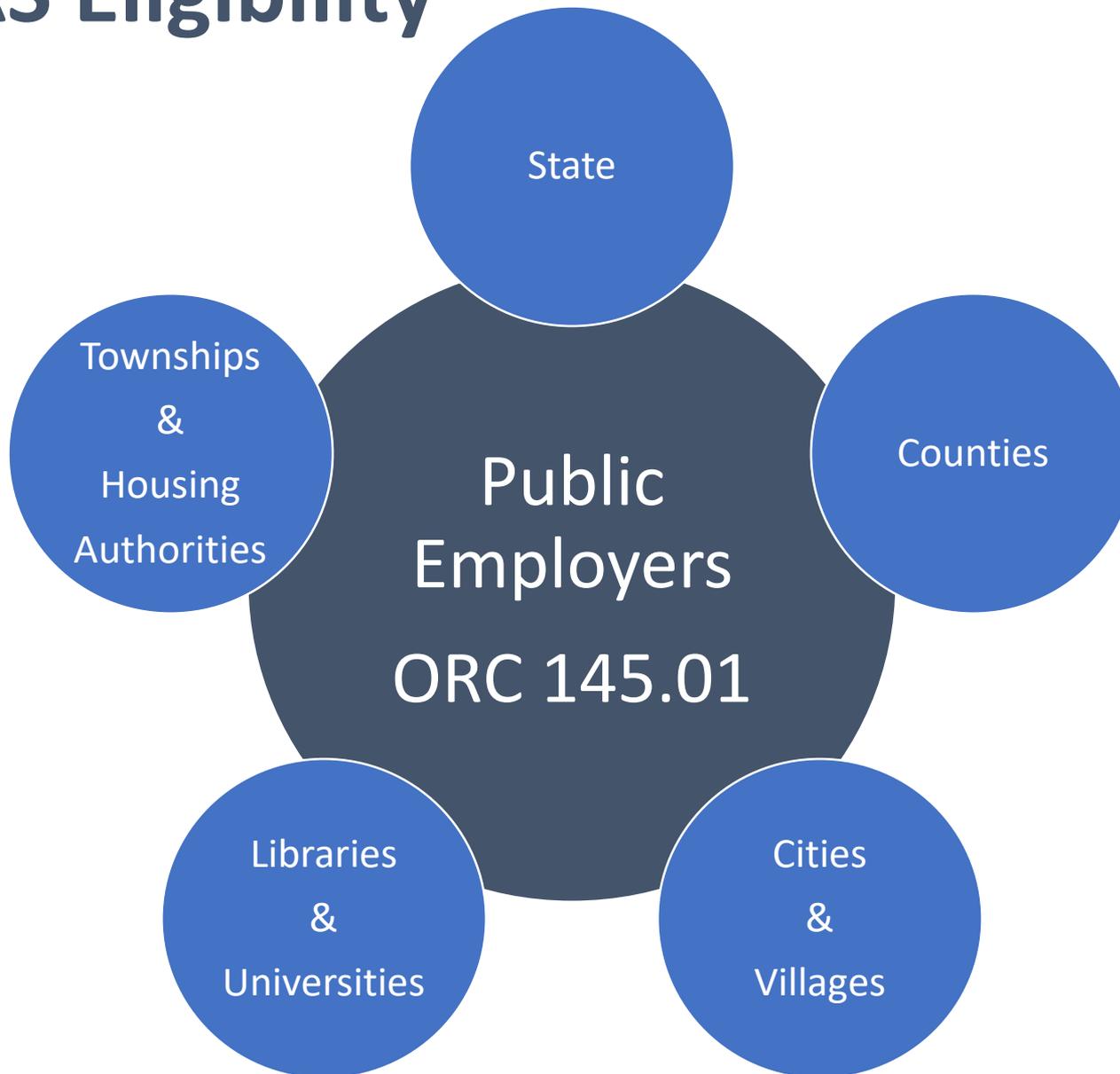
OPERS Eligibility

**A public
employee is:**

**Any
individual
employed
by a public
employer**

**Carryover
public
employee**

OPERS Eligibility



OPERS Eligibility

1

**Contract
employees**

2

**Elected
officials**

3

EMT/EMS

4

**Law
Enforcement/
Public Safety
Officers**

5

**Election
Workers**

6

**Re-employed
retirees**

OPERS Eligibility

1

Contract Employee

OAC 145-1-42(A)(1)

2

Elected Official

Elected by the public
or appointed to fill
an elective position

3

EMT/EMS

Strictly EMT and
does not require
firefighter training

OPERS Eligibility

4

Law Enforcement/
Public Safety
Officers

ORC 145.01(AA)-
145.01(UU) and
145.01 (WW)

5

Election Workers

Earning more than
\$600 per year

6

Re-employed
retirees

Retired from an
OPERS-covered
employer or any of
the Ohio retirement
systems

Required eligibility forms:

Establish OPERS membership:

Form A (*Personal History Record*)

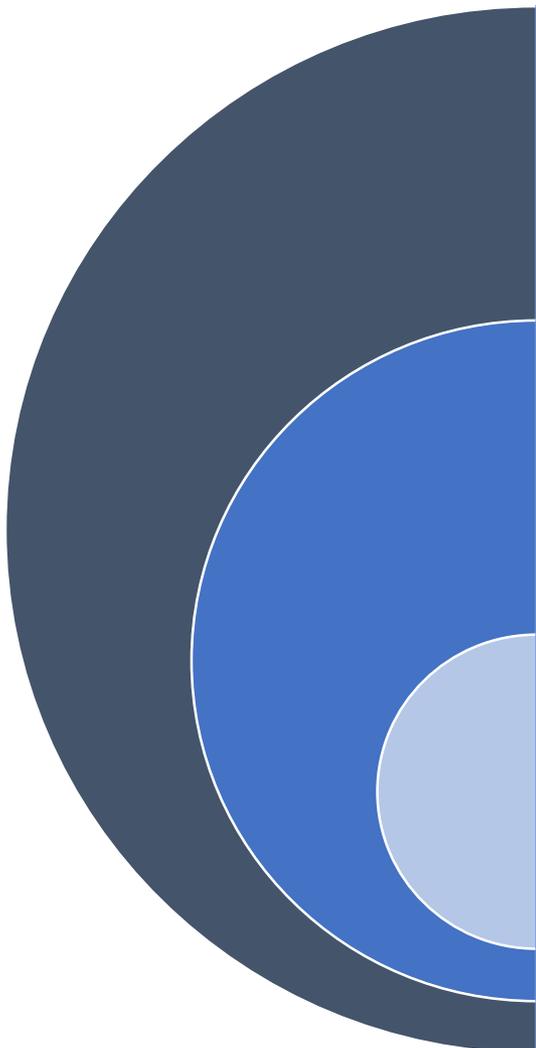
SSA-1945 (Required by Social Security Administration)

Re-employed retirees:

SR-6 (*Notice of Re-employment of an OPERS Benefit Recipient*)

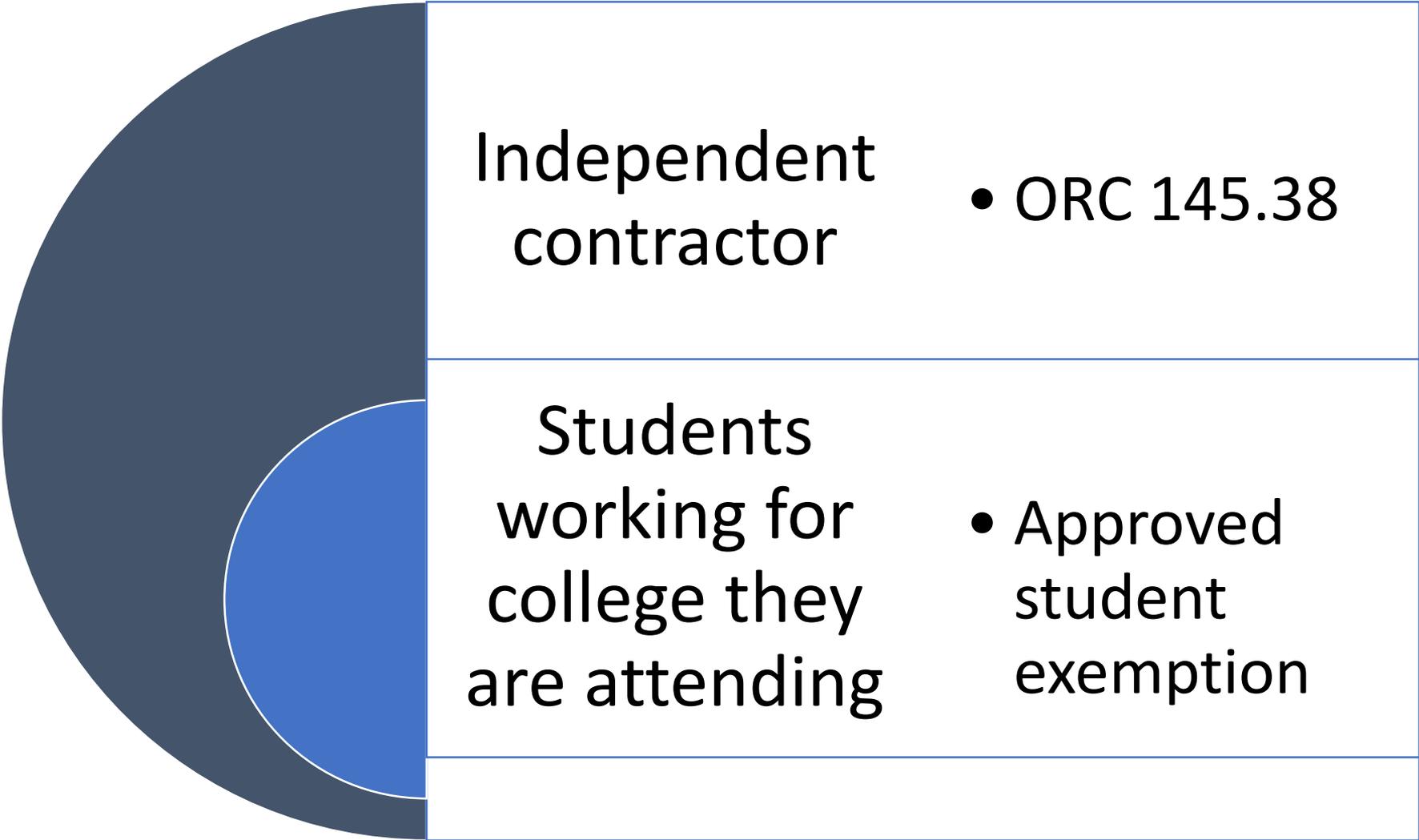
SR-6E (*Notice of Re-employment of a Retired Elected or Appointed Official to an Elected Position*)

Exclusions from membership



College or University employees electing ARP	<ul style="list-style-type: none">• Electing to participate in an ARP rather than contributing to OPERS
Election workers	<ul style="list-style-type: none">• Earning less than \$600 per year• OAC 145-1-44• ORC 145.012(A)(5)
EMT/Firefighter	<ul style="list-style-type: none">• Hired on or after Aug. 3, 1992• EMT position requires firefighter training

Exclusions from membership



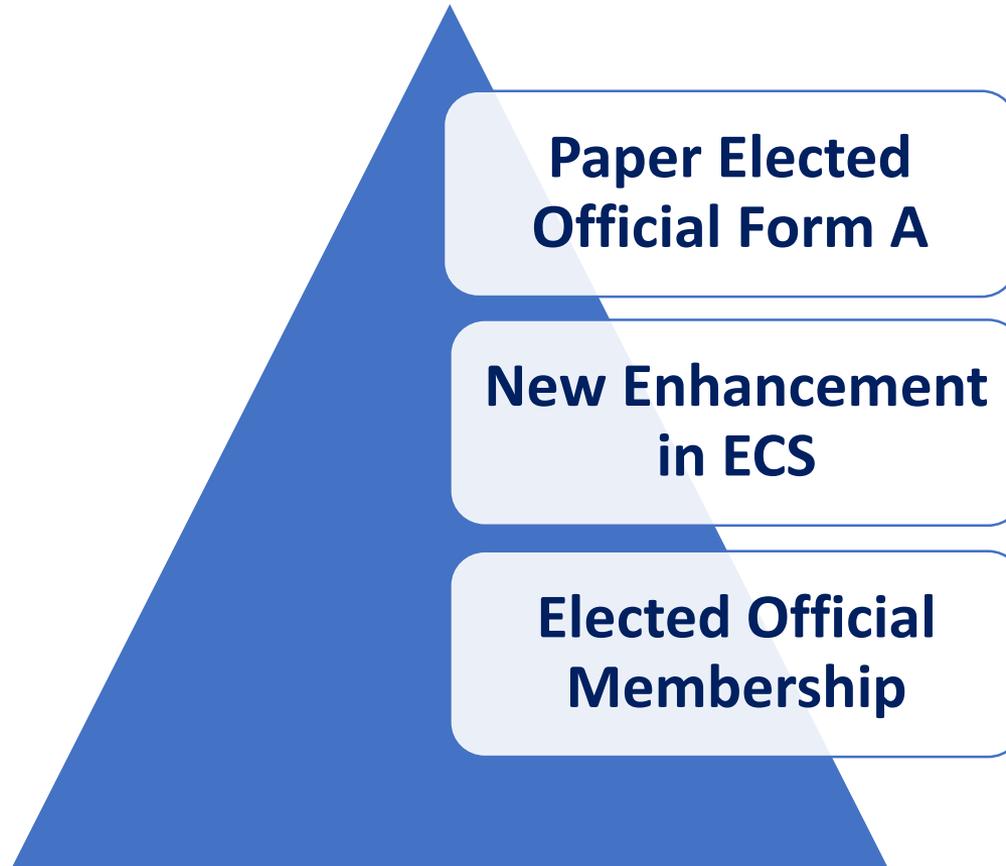
Independent contractor

- ORC 145.38

Students working for college they are attending

- Approved student exemption

Elected Official Form A



Retirees Returning to a Public Employer

1. An OPERS retiree may become re-employed in an OPERS-covered position.

2. An OPERS retiree may also provide services as an independent contractor for a public employer.



How do you know if
you are hiring an
OPERS benefit
recipient?

**SSN Look Up
in ECS**

Retirees Returning to a Public Employer

1

Hired as an employee

2

Hired as an employee with no earnable salary

3

Hired as an independent contractor

4

Elected or appointed to the same position

5

Elected or appointed to a different position

6

Special cases

Retirees Returning to a Public Employer

1. SR-6 is found on ECS for employer's who report on ECS

2. SR-6 form may be found on opers.org for employers who do not report on ECS

Retirees Returning to a Public Employer

- Start date on SR-6 must match first payroll reporting date (if applicable)
- SR-6 must be submitted within first 30 days of employment
- Use PPE code of Quit when a contributing retiree terminates or submit a Term-MP with quit date when a non-reported retiree terminates



What is a Non-contributing List?

A list of individuals who, in the prior year, provided services to the employer and were classified as an independent contractor or any other classification other than a public employee.

Non-Contributing List

Independent contractors

Individuals paid non-earnable salary

Elected officials who have opted out

Individuals excluded from membership

Non-Contributing List

1

SSN

2

Name

3

Status

4

Date Range

5

Job Title

6

Annual Salary

Non-Contributing List



Recap

1

**Elected Official
Form A**

**Paper Form A is
now required only
if the elected
official is wanting
to contribute into
OPERS**

2

**SR-6 required for
Retirees Returning
to a Public Employer**

**Submitted for any
retiree hired as an
independent
contractor**

Recap

3

Retiree who return to service as an independent contractor to the same public employer from which they retired will have their retirement benefit and OPERS health care coverage impacted.

4

Retiree's pension benefit impacted if return to work for any public employer within two months of retirement effective date. Health care coverage impacted as well.

Recap

5

Non-Contributing List are due on or before Jan. 31 over every year.

Employer Services

Call Center
888-400-0965

Fax
614-857-1152

Email
employeroutreach@opers.org

Website
opers.org