



Board of Trustees
Joint Insurance Health Plan Trust for the Benefit of
North Ridgeville City School District Employees
10045 College Park
Concord, Ohio 44060

We have reviewed the Independent Auditor's Report of the Joint Insurance Health Plan Trust for the Benefit of North Ridgeville City School District Employees, Lorain County, prepared by Bober, Markey, Fedorovich & Company, for the audit period April 1, 2003 to March 31, 2004. Based upon this review, we have accepted these reports in lieu of the audit required by Section 117.11, Revised Code. The Auditor of State did not audit the accompanying financial statements and, accordingly, we are unable to express, and do not express an opinion on them.

Our review was made in reference to the applicable sections of legislative criteria, as reflected by the Ohio Constitution, and the Revised Code, policies, procedures and guidelines of the Auditor of State, regulations and grant requirements. The Joint Insurance Health Plan Trust for the Benefit of North Ridgeville City School District Employees is responsible for compliance with these laws and regulations.

Betty Montgomeny

BETTY MONTGOMERY Auditor of State

October 15, 2004



JOINT INSURANCE HEALTH PLAN TRUST FOR THE BENEFIT OF NORTH RIDGEVILLE CITY SCHOOL DISTRICT EMPLOYEES (A COMPONENT UNIT OF NORTH RIDGEVILLE CITY SCHOOL DISTRICT)

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INDEPENDENT AUDITORS' REPORT

Board of Trustees

Joint Insurance Health Plan Trust for the Benefit
of North Ridgeville City School District Employees
(A Component Unit of North Ridgeville City School District)

North Ridgeville, Ohio

We have audited the accompanying balance sheets of the Joint Insurance Health Plan Trust for the Benefit of North Ridgeville City School District Employees (A Component Unit of North Ridgeville City School District) (the Trust), as of March 31, 2004 and 2003, and the related statements of revenues, expenses and changes in fund equity and cash flows for the years then ended. These financial statements are the responsibility of the Trust's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and standards applicable to financial audits contained in the Governmental Auditing Standards, issued by the Comptroller of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Trust as of March 31, 2004 and 2003 and its revenues, expenses and changes in fund equity and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

In accordance with Government Auditing Standards, we have also issued a report dated August 5, 2004 on our consideration of the Trust's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grants. That report is an integral part of an audit performed in accordance with Government Auditing Standards and should be read in conjunction with this report in considering the results of our audit.

The information in the Management Discussion and Analysis on pages 3 - 5 is not a required part of the financial statements but is supplementary information required by the Governmental Accounting Standards Board. We have applied certain limited procedures, which consisted principally of inquiries of management regarding methods of measurement and presentation of the supplementary information. However, we did not audit the information and do not express an opinion on it.

BOBER, MARKEY, FEDOROVICH & COMPANY

August 5, 2004

JOINT INSURANCE HEALTH PLAN FOR THE BENEFIT OF NORTH RIDGEVILLE CITY SCHOOL DISTRICT EMPLOYEES MANAGEMENT'S DISCUSSION AND ANALYSIS (MD & A) FOR THE YEARS ENDED MARCH 31, 2004 AND 2003

As Management of the Joint Insurance Health Plan for the Benefit of North Ridgeville City School District Employees (Trust), present a narrative overview and analysis of the financial activities of the Trust for the year ended March 31, 2004. Please read this in conjunction with additional information found within the body of the audit.

FINANCIAL HIGHLIGHTS

- The beginning cash and investment balance for the Trust was \$415,682 and \$1,101,383 as of April 1, 2003 and 2002, respectively.
- Health care benefits continue to increase nationwide and the Trust was not immune to these escalating expenses.
- The 2003/2004 budget for the Trust was set at \$3,106,230; however, it was funded at \$2,849,617. The 2002/2003 budget was set at \$2,638,000, but it was funded and the initial funding level of \$2,220,319.
- Large medical claims (those in excess of \$10,000) incurred in 2003/2004 represented 48.42% of medical claims and totaled \$707,948 and in 2002/2003 represented 44.39% of medical claims and totaled \$790,855.
- The Trust has also felt the effects of an aging population with high utilization of benefits. Sixty-one percent of the Trust membership is in the 48-73 year-old age bracket. This group tends to have higher utilization patterns than other age groups, adding to the cost of medical care.
- The current year's cost savings calculation resulted in an excess of revenue over costs of \$291,128. The Trust will not distribute this savings, but will use the excess to fund the runout and insurance reserves.

OVERVIEW OF FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the Trust basic financial statements which is a component unit of the North Ridgeville City School District. The Trust's basic financial statements are comprised of four components: 1) Balance Sheets, 2) Statements of Revenues, Expenses and Changes in Fund Equity, 3) Statements of Cash Flows and 4) Notes to Financial Statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

<u>Balance Sheet</u> – Presents information on all the Trust assets and liabilities, with the difference between the two reported as fund equity. Over time, increases or decreases in fund equity may serve as a useful indicator of whether the financial position of the Trust is improving or deteriorating.

Statements of Revenues and Changes in Fund Equity —Presents information showing how the Trust fund equity changed during the most recent fiscal year. All changes in fund equity are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods.



JOINT INSURANCE HEALTH PLAN FOR THE BENEFIT OF NORTH RIDGEVILLE CITY SCHOOL DISTRICT EMPLOYEES MANAGEMENT'S DISCUSSION AND ANALYSIS (MD & A) FOR THE YEARS ENDED MARCH 31, 2004 AND 2003

<u>Statement of Cash Flows</u> – Presents information on the changes in the cash balances and details as to how cash was provided and used.

<u>Notes to Financial Statements</u> – Provides readers with additional information and required disclosures that are essential to a full understanding of the data provided in the Trust financial statements.

FINANCIAL ANALYSIS OF THE TRUST AS OF MARCH 31, 2004 and 2003

The Trust's equity increased by \$150,763 for the year end March 31, 2004. A portion of the equity is restricted for funding of the run-out reserve.

The following table represents the major components of the balance sheet as of March 31, 2004 and 2003:

Current and other assets TOTAL ASSETS	<u>2004</u> \$ 574,008 574,008	2003 \$ 444,769 444,769
Current liabilities TOTAL LIABILITIES	<u>378,376</u> 378,376	<u>399,900</u> 399,900
Restricted fund equity Unrestricted fund equity TOTAL FUND EQUITY	674,000 (478,368) \$ 195,632	575,000 (530,131) \$ 44,869

COMMENTS ON BUDGET COMPARISONS

- The Trust's total revenue was \$2,871,186 and \$2,242,508 for the fiscal years ended March 31, 2004 and 2003, respectively.
- The Trust's actual revenue in 2003/2004 compared to the budget revenue varied due to the Trustees decision to fund the budget at a lesser funding level which resulted in revenue shortfall of \$256,613.
- The Trust's total expenses were \$2,714,423 and \$2,953,043 for the fiscal years ended March 31, 2004 and 2003, respectively. The Trust expenses were lower in 2003/2004 due to a benefit change that was implemented that increased the medical deductible and co-insurance amounts and prescription drug plan was changed resulting in an estimated savings of \$230,518.
- The Trust's actual expenses compared to the budget expenses varied due to lower actual medical and prescription drug claims than projected of \$373,618. This helped improve the Trust cash position.



JOINT INSURANCE HEALTH PLAN FOR THE BENEFIT OF NORTH RIDGEVILLE CITY SCHOOL DISTRICT EMPLOYEES MANAGEMENT'S DISCUSSION AND ANALYSIS (MD & A) FOR THE YEARS ENDED MARCH 31, 2004 AND 2003

The following table presents a summary of operating revenue and expense for the fiscal years ended March 31, 2004 and 2003.

ended Waren 61, 2001 and 2000.		0004		0000
		<u>2004</u>		<u>2003</u>
REVENUES				
Contributions:	\$	2,655,007	\$	2,220,319
Employer	Ф	•	Ψ	2,220,019
Employees		194,610		44.040
COBRA		20,882		14,919
Total contributions		2,870,499		2,235,238
Interest income		687		7,270
TOTAL REVENUES		2,871,186		2,242,508
EXPENSES				
Medical claims		1,461,255		1,776,778
Dental claims		178,224		168,486
Vision claims		29,365		27,321
Prescription claims		634,584		632,237
Medical stop-loss		123,842		92,721
Flu and Hepatitis shots		2,448		3,479
Accounting		8,422		10,274
Actuarial		31,274		17,111
Trust management		18,954		18,842
Legal fees		10,760		4,826
Bank fees		2,547		4,016
Insurance		1,460		1,307
Printing costs		126		-
Miscellaneous		440		355
Medical administration		176,962		163,563
Vision administration		7,959		7,254
Dental administration		17,046		15,333
Prescription administration		8,755		9,140
Prescription administration		0,700	-	0,110
TOTAL OPERATING EXPENSES	<u> </u>	2,714,423		2,953,043
NET CHANGE IN FUND EQUITY BEFORE CHANGE IN CLAIMS INCURRED BUT NOT REPORTED		156,763		(710,535)
CHANGE IN CLAIMS INCURRED BUT NOT REPORTED		(6,000)		3,000
NET CHANGE IN FUND EQUITY		150,763		(707,535)
FUND EQUITY - BEGINNING OF YEAR		44,869	<u></u>	752,404
FUND EQUITY - END OF YEAR	\$	195,632	\$	44,869



		2004	2003	
ASSETS Current Assets Cash and cash equivalents Accounts receivable - employees payroll contributions Prepaid expenses	\$	518,938 29,030 26,040	\$	415,682 - 29,087
TOTAL ASSETS	\$	574,008	\$	444,769
LIABILITIES Current Liabilities Vouchers payable Liability for incurred but not reported claims	\$	56,376 322,000	\$	83.900 316,000
TOTAL LIABILITIES		378,376		399,900
FUND EQUITY (DEFICIT) Restricted Unrestricted TOTAL FUND EQUITY		674,000 (478,368) 195,632		575,000 (530,131) 44,869
TOTAL LIABILITIES & FUND EQUITY	\$	574,008	\$	444,769



JOINT INSURANCE HEALTH PLAN TRUST FOR THE BENEFIT OF NORTH RIDGEVILLE CITY SCHOOL DISTRICT EMPLOYEES (A COMPONENT UNIT OF NORTH RIDGEVILLE CITY SCHOOL DISTRICT) STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN FUND EQUITY For the Years Ended March 31, 2004 and 2003

		<u>2004</u>		<u>2003</u>
REVENUES				
Contributions:	•	0.655.007	æ	2 220 240
Employer	\$	2,655,007	\$	2,220,319
Employees		194,610		- 14,919
COBRA		20,882		
Total contributions		2,870,499		2,235,238
Interest income	-	687		7,270
TOTAL REVENUES		2,871,186		2,242,508
EXPENSES				4 770 770
Medical claims		1,461,255		1,776,778
Dental claims		178,224		168,486
Vision claims		29,365		27,321
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Prescription administration		<u>8,755</u>		9,140
TOTAL OPERATING EXPENSES		2,714,423		2,953,043
NET CHANGE IN FUND EQUITY BEFORE CHANGE IN CLAIMS INCURRED BUT NOT REPORTED		156,763		(710,535)
CHANGE IN CLAIMS INCURRED BUT NOT REPORTED		(6,000)		3,000
NET CHANGE IN FUND EQUITY		150,763		(707,535)
FUND EQUITY - BEGINNING OF YEAR		44,869	-	752,404
FUND EQUITY - END OF YEAR	\$	195,632	\$	44,869

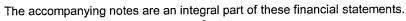
The accompanying notes are an integral part of these financial statements.



JOINT INSURANCE HEALTH PLAN TRUST FOR THE BENEFIT OF NORTH RIDGEVILLE CITY SCHOOL DISTRICT EMPLOYEES (A COMPONENT UNIT OF NORTH RIDGEVILLE CITY SCHOOL DISTRICT) STATEMENTS OF CASH FLOWS

For the Years Ended March 31, 2004 and 2003

	2004	<u>2003</u>
CASH FLOWS FROM OPERATING ACTIVITIES: Cash contributions received from employer Cash contributions received from employees Cash received for COBRA premiums Cash received for investment interest earned Cash payments for benefit plan claims Cash payments for benefit providers' administration fees Cash payments for plan administration and operating expenses NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES	\$ 2,655,007 165,580 20,882 687 (2,468,517) (205,602) (64,781) 103,256	\$ 2,220,319 - 14,919 7,270 (2,675,577) (197,423) (55,209) (685,701)
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	103.256	(685,701)
CASH AND CASH EQUIVALENTS - BEGINNING OF YEAR	 415,682	 1,101,383
CASH AND CASH EQUIVALENTS - END OF YEAR	\$ 518,938	\$ 415,682
RECONCILIATION OF NET CHANGE IN FUND EQUITY TO NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES: Net change in fund equity Adjustments to reconcile net change in fund equity to net cash provided by operating activities: Changes in assets and liabilities	\$ 150,763	\$ (707,535)
Accounts receivable Prepaid expenses Vouchers payable Liability for incurred but not reported claims NET CASH PROVIDED (USED) BY OPERATING ACTIVITIES	\$ (29,030) 3,047 (27,524) 6,000 103,256	\$ (5,190) 30,024 (3,000) (685,701)





NOTE 1 - DESCRIPTION OF THE TRUST

The following description of the Joint Insurance Health Plan Trust for the Benefit of North Ridgeville City School District Employees (Trust) provides only general information. Participants should refer to the Trust document for a more complete description of the Trust's provisions.

General

The Trust was established on January 1, 1998 and was funded on April 1, 1998 to provide health care benefits to the employees of the North Ridgeville City School District (District). The Trust is a component unit of the District, as defined pursuant to Governmental Accounting Standards and Statement No. 14, "The Financial Reporting Entity". The Trust is directed by a ten-member Board of Trustees, four members appointed by the District's Superintendent and six members appointed by Local 276, OAPSE, North Ridgeville Education Association and AFSCME/AFL-CIO (Unions). The District reports the Trust as an internal service fund which is defined as a fund to account for the financing of goods or services provided by one department or agency to governmental units, on a cost-reimbursement basis. The Trust applies all GASB pronouncements as well as the Financial Accounting Standards Board (FASB) pronouncements issued on or before November 30, 1989, unless those pronouncements conflict with or contradict GASB pronouncements. After November 30, 1989, FASB pronouncements are applied unless they conflict with or contradict GASB pronouncements.

Benefits

The Trust provides benefits for hospitalization, medical, dental, vision, and prescription drugs as provided for in the collective bargaining agreement and as may be authorized or permitted by law for eligible District employees, their families and dependents. In order to manage its claims risks, the Trust has purchased stop-loss coverage for individual claims during the policy years in excess of \$100,000 for the years ended March 31, 2004 and 2003.

Contributions

The District makes contributions to the Trust in amounts equal to a budgeted level of funding needs as calculated by an actuary, but is subject to minimum levels as established by the collective bargaining agreement. Additional funds are paid to the Administrator to cover costs of administering the Trust. The District makes certain pre-funding contributions to the Trust, which are to fund future benefit expenses.

Termination

Although it has not expressed any intention to do so, the District has the right to terminate the Trust, under the provisions set forth by the collective bargaining agreement.



Cost-Sharing

The Trust provides for a sharing of cost between eligible participants in the plan covered by the Trust and the District. The cost-sharing is based upon a calculation of plan income as compared to the larger of the plan's current year budget or the plan's 1998 budget for costs. The participants 50% share may be funded through payroll contributions, benefit reductions, or a combination of both.

Reclassifications

Certain amounts in the 2003 financial statements have been reclassified to conform to 2004 presentation. In addition, the 2003 statement of cash flows has been restated to conform to the direct method presented for 2004.

Adoption of Accounting Principle

As of April 1, 2002, the Trust adopted Governmental Accounting Standards Board Statement (GASB) Statement No. 34, "Basic Financial Statements – and Management's Discussion and Analysis – for State and Local Governments". There was no effect on the basic financial statements due to the adoption of this statement.

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES

Basis of Accounting

The financial statements are prepared using the accrual basis of accounting.

Cash and Cash Equivalents and Deposits

The Trust invests their cash in money market funds. The Trust maintains all of its cash balances with one bank. The Federal Deposit Insurance Corporation (FDIC) insures such cash balances to a maximum of \$100,000.

For purposes of the statement of cash flows, the Trust considers all highly liquid instruments purchased with a maturity of ninety days or less to be cash equivalents.

At March 31, 2004 and 2003, the carrying amount of the Trust's deposits was \$518,938 and \$415,682, respectively, and the bank balance was the same, all of which was covered by federal depositary insurance or by collateral held by a qualified third party trustee in the name of the Trust.

The Trust documents specifically require the maintenance of an insurance reserve, consisting of cash and investments, to provide a minimum funding level within the Trust to provide for future claims. At March 31, 2004 and 2003 this calculated reserve amount was \$674,000 and \$575,000, respectively. The Trustees authorized partial use of this reserve to subsidize Trust expenses with an understanding that the funds would be replenished by increasing employee and District contributions and changes in benefits provided. This amount is reflected as restricted in the fund equity section of the balance sheet.



In addition, effective April, 1999 a run-out reserve account was opened with funding required by January, 2001 of \$299,000 as per an actuarial calculation. In subsequent years, the required balance in the run-out reserve is an amount equal to the incurred but unreported claims liability as calculated by the actuary. The balance in the run-out reserve was calculated to be \$322,000 and \$316,000 at March 31, 2004 and 2003, respectively. The balance in the reserve was not fully funded at March 31, 2004, but in July, 2004 the Board transferred the required amount to fund the reserve from the operating account. The balance in the run-out reserve at March 31, 2003 was fully funded.

Concentration of Credit Risk

The trust is insured through Travelers Property Casualty for employee dishonesty coverage. A fiduciary bond of \$1,000,000 is maintained for the Trustees, the Trust actuary, and the Trust manager.

Use of Estimates

In preparing the Trust's financial statements, the Trustees are required to make estimates and assumptions that affect the reported amounts of Trust assets, liabilities, and benefit obligations, and the reported increases and reductions of Trust assets during the reporting period. Actual results could differ from those estimates.

Trust Benefits

Trust liabilities for health claims incurred but not reported are reflected in the Trust's balance sheets and the related statements of revenues, expenses and changes in fund equity. The Trust's independent actuary estimated claims incurred but not reported as of March 31, 2004 and 2003 based on historical trends.

Cost Savings

The Trust provides for a cost savings calculation in order to distribute any savings by the plan over the contributed amount, as adjusted by certain items. For the year ended March 31, 2004, the cost savings calculation resulted in an excess of revenue over costs of \$291,128. The Trust will not distribute this savings, but will use it to fund the run-out and insurance reserves. For the year ended March 31, 2003, the cost savings calculation resulted in an excess of costs over revenue of \$467,993, therefore, there was not an amount distributable to the employees and the District.



NOTE 3 - FEDERAL INCOME TAXES

The Plan established under the Trust is qualified pursuant to the Section 501(c)(9) of the Internal Revenue Code, and, accordingly, the Trust's net investment income is exempt from income taxes. The Plan obtained its latest determination letter on January 13, 1999, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. The Plan has been amended since receiving the determination letter. However, the Plan administrator and the Plan's tax council believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

NOTE 4 - UNPAID CLAIMS LIABILITIES

The trust establishes a liability for both reported and unreported insured events, which includes estimates of both future payments of losses and related claim adjustment expenses, both allocated and unallocated. The following represents changes in those aggregate liabilities for the Trust during the past two years.

	 2004		2003	
Unpaid claims and claim adjustment expenses at beginning of year	\$ 383,036	\$	366,349	
Incurred claims and claim adjustment expenses: Provision for insured events of current year	 2,625,428		2,920,822	
Total incurred claims and claim adjustment expenses	3,008,464		3,287,171	



		2004	2003	
Payments:				
Claims and claim adjustment				
expenses attributable to				
insured events of current				
year	\$	(2,264,596)	\$ (2,537,7	86)
Claims and claim adjustment				
expenses attributable to				
insured events of prior years		(383,036)	(366,3	<u>49)</u>
Total payments		(2,647,632)	(2,904,1	<u>35)</u>
Total unpaid claims and				
claim adjustment				
expenses at end of year	\$	360,832	<u>\$ 383,0</u>	<u>36</u>
Schedule of unpaid claims and				
claim adjustment expenses at end				
of year:				
Portion of vouchers payable that				
relates to claims expenses	\$	38,832	\$ 67,0	36
Liability for incurred but not				
reported claims		322,000	316,0	00
	<u>\$</u>	360,832	\$ 383,0	<u>36</u>





Bober, Markey, Fedorovich & Company

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INDEPENDENT AUDITORS' REPORT ON COMPLIANCE AND INTERNAL CONTROL OVER FINANCIAL REPORTING BASED ON AN AUDIT PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Trustees
Joint Insurance Health Plan Trust for the Benefit
of North Ridgeville City School District Employees
(A Component Unit of North Ridgeville City School District)
North Ridgeville, Ohio

We have audited the financial statements of Joint Insurance Health Plan Trust for the Benefit of North Ridgeville City School District Employees (A Component Unit of North Ridgeville City School District) (the Trust) as of and for the year ended March 31, 2004 and have issued our report thereon dated August 5, 2004. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in the Governmental Auditing Standards, issued by the Comptroller of the United States.

Compliance

As part of obtaining reasonable assurance about whether the Trust's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grants, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under *Governmental Auditing Standards*.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered the Trust's internal control over financial reporting in order to determine our auditing procedures for the purpose of expressing our opinion on the financial statements and not to provide assurance on the internal control over financial reporting. Our consideration of the internal control would not necessarily disclose all matters in the internal control over financial reporting that might be material weaknesses.

A material weakness is a condition in which the design or operation of one or more of the internal control components does not reduce to a relatively low level the risk that misstatements in amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. We noted no matters involving the internal control over financial reporting and its operation that we consider to be material weaknesses.

This report is intended solely for the information and use of management and is not intended to be and should not be used by anyone other than these specified parties.

BOBER, MARKEY, FEDOROVICH & COMPANY

Ben. Mary Falil. Cap

August 5, 2004





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NORTH RIDGEVILLE CITY SCHOOL DISTRICT HEALTH TRUST LORAIN COUNTY

CLERK'S CERTIFICATION

This is a true and correct copy of the report which is required to be filed in the Office of the Auditor of State pursuant to Section 117.26, Revised Code, and which is filed in Columbus, Ohio.

CLERK OF THE BUREAU

Susan Babbitt

CERTIFIED NOVEMBER 4, 2004