
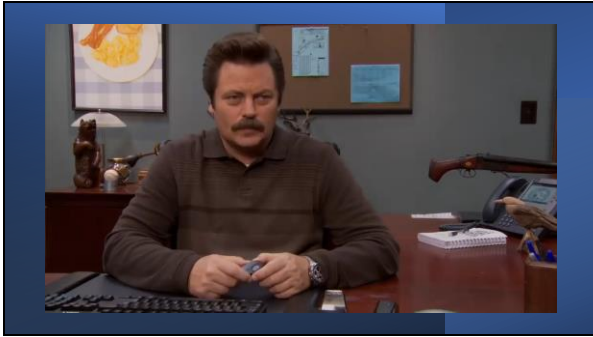


Gifts

ORC 102.03(E)
ORC 1.02.03(F)



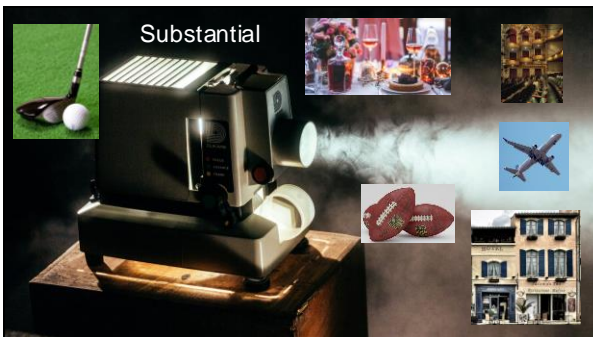






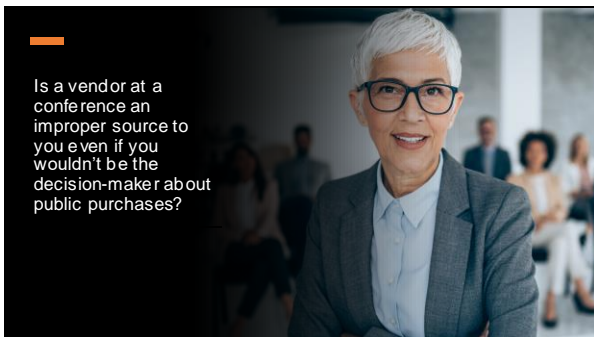


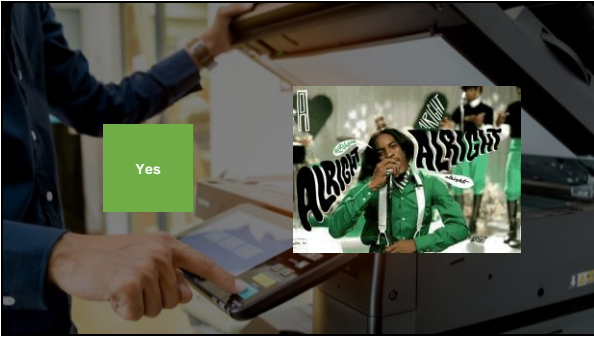
















And the nominees are:

- A. Township trustee solicits ATV from local company
- B. A Dept. of Agriculture employee accepts show horse from regulated party
- C. Police officer admits cop friends into NFL game where is providing security

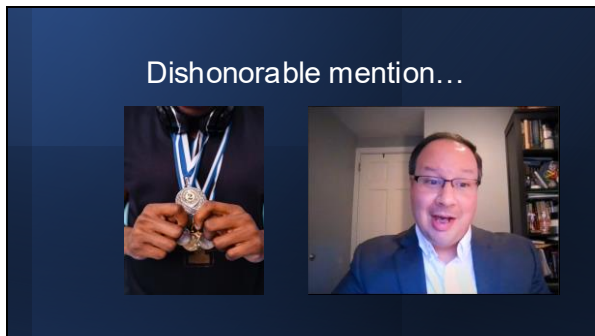


And the
“bad actor”
award goes to...





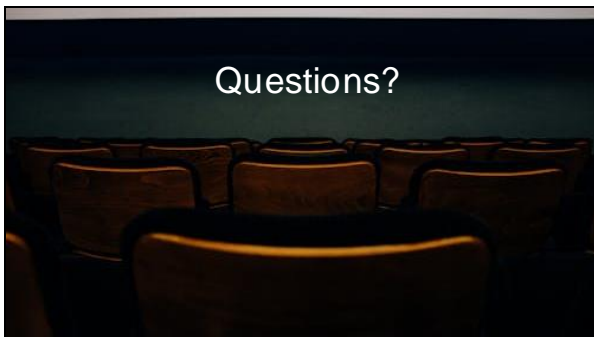












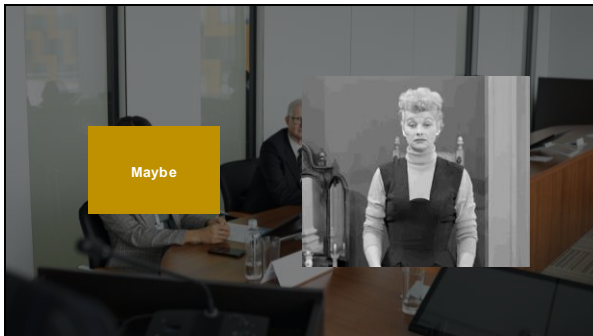







Can your spouse get the concrete contract with the agency you serve?





Maybe

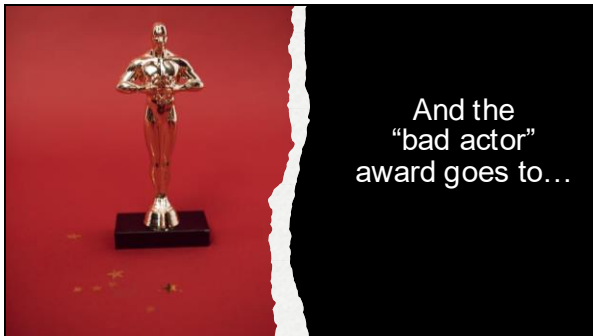


You are the Academy!

And the nominees are:

- A. Village employee deliberately damages village heat exchanger so his brother's HVAC company gets more work
- B. School board member ensures School Resources Officers are retained only from township where she works
- C. Mayor announces that all city construction work will now go through company he owns







Public Contracts

ORC 2921.42(A)(1)

- Self
- Family
- Business associates




Nepotism



"Family"

- Spouse
- Siblings
- Children/Step-children
- Grandchildren
- Parents/Step-parents
- Domestic partners
- Any other relative residing in your home

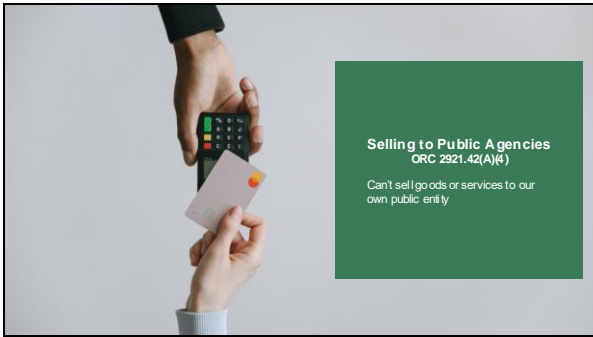






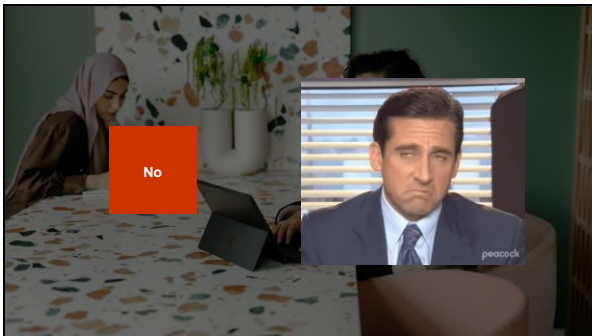


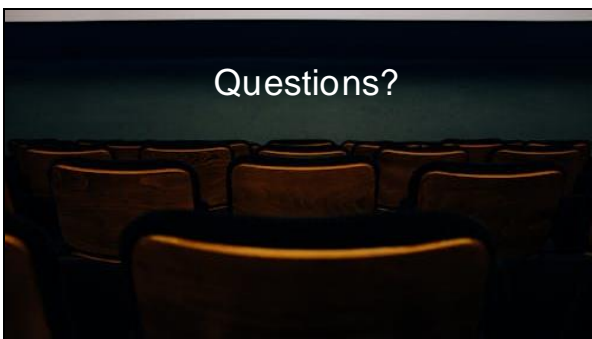




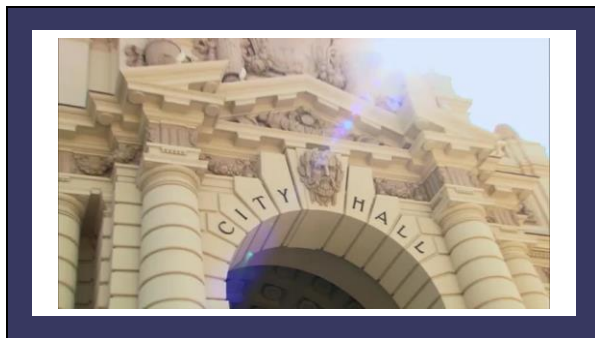


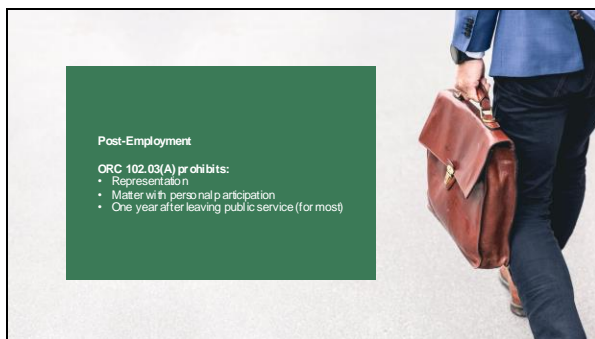




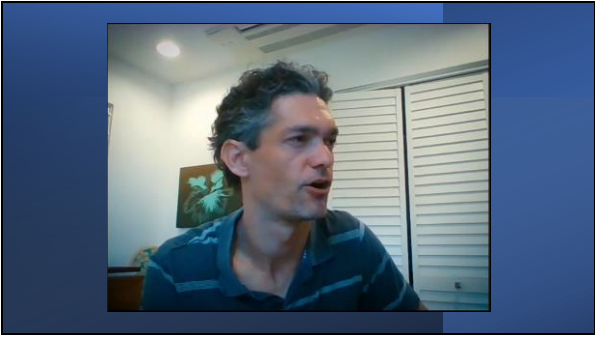










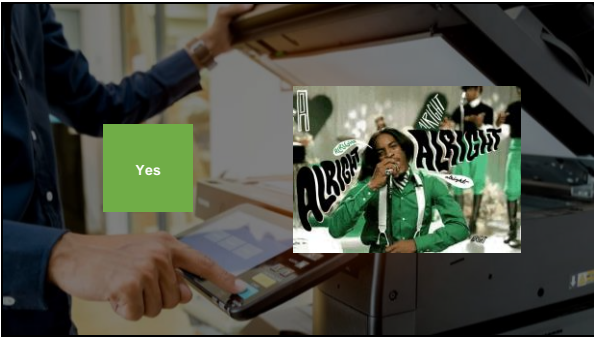






A photograph of two young children in a field of yellow wildflowers. A boy on the left is holding a camera on a tripod, and a girl on the right is also holding a camera on a tripod. They are both looking at their cameras. The background shows rolling hills under a soft sky.

In Ohio, can you contact your former colleagues socially after your departure?

A photograph of a person's hands using a tablet. A green square with the word 'Yes' in white is overlaid on the screen. In the background, there is a small inset image of a man in a green suit speaking into a microphone, with a 'YES' sign visible behind him.



