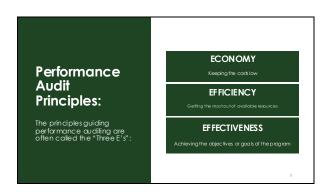
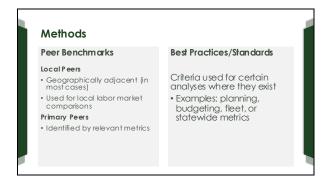


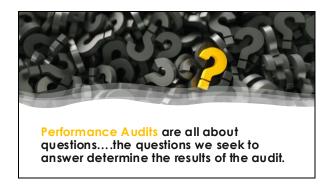
What is a Performance Audif? Provide elected offer and government employees with an objective, third-party analysis of their operations to help them: Improve Reduce Costs Make Informed, Data-Driven Decisions











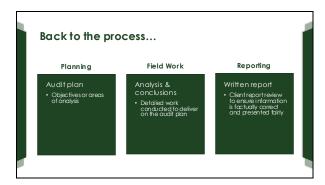


Questions we he	ave answered in	the past:
Ne are running out of money. Where can we be more fficient to save money or generate more revenue?	Review of revenue sources compared to peers' grants / fevy? Staffing analysis based on workload ratios compared to like operations Insurance analysis Salary analysis to have facts go ing into barga ining unit negotia tions Fees for service analysis Fees for service analysis	Each of the solutions included a costsovings or additional revenue generation calculation

Questions we have answered in the past: Question Are our 11 services on par with our peers? Cost /Benett Analysis of various server replacement options The City used the results of the cost/beneft analysis to inform its selection of a vendor What is happening in our finance department? We have upcoming (or past) lumover and nothing is documented. Are we purchasing ourfleet in developed a future state. Cost /Beneft Analysis of the cost/beneft analysis of event of the cost /Beneft Analysis of the most efficient marmer?

Questions we have answered in the past:				
Question	Analysis	Solution		
Is our orga nizational structure appropriate?	Review of structure, sp an of control, and /or position types/descriptions in comparison to peers or best practices	Provided options of different structures based on comparisons		
We are struggling to attract and retain staff; what can we do?	Review of salaries and benefits packages compared to surrounding entities or other companies in the same market	Provide options or suggestions on how to market jobs and /or adjus salaries/benefits		
We have always operated the same way, is there a better way to do it?	Interview and collect information from other like entities and compare how they operate and identify efficiencies			









	Questions?	
7)	Amanda Curran Senior Performance Project Manager	
•	Local Government amouran@ohicauditor.gov https://chicauditor.gov/perfarmance.html	